**EXECUTIVE SUMMARY**

Global CFO and Finance Executive with 25 years leading Fortune 500 enterprises and high-growth ventures through transformation, scale, and volatility. Trusted partner to boards and executive teams—recognized for balancing disciplined financial stewardship with a people-first leadership style centered on developing talent, mentoring future leaders, and building resilient organizations across consumer products, beauty, real estate, and digital sectors in EMEA, APAC, and North America.

Proven track record driving growth and transformation across competitive consumer sectors, overseeing the full financial spectrum from budgeting and forecasting to cash flow management, cost analysis, and strategic decision-making. Distinguished by crisis-tested leadership, navigated global supply chain disruptions, post-acquisition integrations, and volatile market shifts while directing multi-billion-dollar portfolios. Known for building investor-grade finance functions and cross-continental teams, consistently blended Fortune 500 rigor with entrepreneurial agility—turning finance into a platform for resilience, reinvestment, and enterprise growth.

**SELECTED EXPERIENCES**

* **Raised $9M in equity funding** as a Fractional CFO, enabling 9x revenue scale-up and investor-grade finance infrastructure for SMEs across real estate, digital services, and apparel.
* **Directed a $4.5B global procurement portfolio** at L’Oréal, partnering with C-Suite leadership to deliver $84M in cost savings and establish global governance standards.
* **Turned around a 150M-unit manufacturing site,** executing a five-year industrial plan that achieved ~2% annual productivity savings and secured a tenfold increase in corporate reinvestment.
* **Preserved $190M in margin** during a post-acquisition integration by executing disciplined cost controls and resource allocation in a volatile market.
* **Navigated crises including 9/11, SARS, and U.S.–China trade wars,** ensuring financial stability and positioning businesses for reinvestment.

**RECENT PROFESSIONAL EXPERIENCE**

**Chief Financial Officer | Fractional CFO Chicago, IL & Paris, France | 2021 – Present**

Provided CFO-level leadership to small and medium enterprises across real estate, digital services, consulting, and apparel, driving financial restructuring, fundraising, governance, and international expansion while building investor-ready finance functions and guiding businesses through crisis and growth.

* Restructured finances and strengthened forecasting, building the infrastructure that **secured $9M in equity funding** and scaled from **$7.4M to $67M in revenue.**
* Established investor-grade reporting frameworks and KPI dashboards that enhanced cash visibility, built board confidence, and improved leadership decision-making in high-growth environments.
* Preserved liquidity and continuity during the French real estate crisis by negotiating new banking relationships, restructuring debt, opening fresh credit lines, and pioneering crowdfunding as a bridge to equity funding.

**Divisional Chief Financial Officer | L’Oréal General Management of Operations** **Paris, France | 2019 – 2021**

Oversaw global finance for a $4.5B procurement portfolio, building cross-continental teams and embedding governance, analytics, and performance frameworks that enabled cost savings, agile responses to supply chain volatility, and strategic decision-making at the Group level.

* Delivered **$84M in cost savings** by partnering with C-Suite and procurement leaders to improve forecasting, supplier negotiations, and risk management.
* Consolidated purchasing performance data across regions, creating BI dashboards and simulation tools that equipped senior management with actionable insights.
* Established global variance analysis standards, allocation rules, and budget principles to strengthen comparability and control across markets.
* Recruited, developed, and mentored finance professionals across EMEA, APAC, and U.S., strengthening global bench strength and accelerating readiness for senior roles.

### Plant Chief Financial Officer | L’Oréal Consumer Products Division Paris, France | 2015 – 2019

Led financial strategy and IT operations for a 150M-unit manufacturing site, serving on the executive plant committee and steering a five-year turnaround that secured reinvestment and long-term viability.

* Steered a factory through existential risk by leading a five-year transformation that reversed a planned closure, secured union alignment, and won a **tenfold increase in corporate reinvestment ($1M to $10M).**
* Strengthened working capital discipline by optimizing treasury and inventory management, reducing inventory days by 5 **and improving annual inventory results from 7% to 2.5%.**
* Implemented digital manufacturing tools to track losses, productivity, and planning, **cutting material loss by 50%** and **reducing temporary staff costs by 25%.**
* Created a culture of continuous learning by coaching team members in finance and IT, resulting in higher retention and cross-functional promotions within the Group.

**OTHER RELEVANT EXPERIENCES**

**L’Oréal – Paris, France | 1999 – 2015**

Progressed through roles of increasing responsibility across Professional Products and Luxury Divisions, including Global FP&A Director, Finance Director, and Finance Manager.

* Directed FP&A for a **$3.8B global division**, driving growth in emerging markets and accelerating close cycles.
* Protected **$190M in margin** during acquisition integration through cost controls and reallocation.
* Delivered **50–140 bps margin gains** by restructuring terms, optimizing mix, and funding brand launches (Kérastase, Kéraskin, Shu Uemura).
* Scaled finance operations from **$45M to $250M**, supporting domestic growth and international expansion.
* Maintained financial stability through 9/11 and SARS while leading transition to a standalone subsidiary.
* Directed ERP (SAP) implementations and introduced **multi-currency hedging strategies** across **10 currencies**, reducing FX exposure and improving reporting reliability.
* Partnered with BCG on strategic projects, integrating acquired brands and mentoring global finance teams to elevate capabilities, leadership confidence, and operational maturity.

**LEADERSHIP & COMMUNITY IMPACT**

**Local Director of Social Action, French Red Cross 2020 – 2022**  
Directed programs serving vulnerable populations, coordinating 90 volunteers across emergency response, social inclusion, and humanitarian outreach. Built partnerships with government agencies, healthcare providers, and NGOs to strengthen community impact and ensure transparency in resource allocation.

**Head of Outreach Patrols, French Red Cross 2014 – 2022**  
Led weekly patrols supporting homeless and at-risk populations; coordinated crisis-response operations during extreme weather and COVID-19, including testing, patient transport, and public health campaigns. Trained and mentored new volunteers on ethical engagement and emergency protocols.

**EDUCATION AND TRAINING**

**Harvard Business School –** CORe (Business Analytics, Economics for Managers, Financial Accounting) 2025

**University of Chicago –** Certificates in AI & Data Science for Leaders; Corporate Financial Strategy2024

**ESCP Business School –** Master’s, General Management & Corporate Strategy2024

**Université d’Évry Paris-Saclay –** Master’s, Corporate Finance2002

**Université de Fontainebleau –** Associate’s, Finance & Business Administration2000

**RELEVANT SKILLS**

**Executive & Organizational Leadership**

Strategic Planning • C-Suite & Board Collaboration • Global Operations • Cross-Functional Team Leadership • Organizational Transformation • Talent Development

**Financial Strategy & Business Performance**

FP&A • Budgeting & Forecasting • Capital Planning • M&A • Fundraising • Cost Optimization • Risk Management • Business Model Innovation

**Technical & Analytical Expertise**

SAP • Power BI • Financial Reporting • GAAP & IFRS • ERP Implementation • Data-Driven Decision Making • Digital Finance Transformation