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GENERAL SUMMARY

I have twenty five years of international experience with EssilorLuxottica. I worked in Asia, the United States of America and Europe in the Rx (prescription) or Mass Production environment and achieved key strategic objectives on new technologies and business segmentation.

Through these experiences in Engineering and Operations, I have strengthened my management and leadership skills, developed strong techniques and expertise in implementing change.

PROFESSIONAL EXPERIENCE

2013-present
AEL

EOLT LABORATORY DIRECTOR

ESSILORLUXOTTICA – Asia Export Laboratories, Bangkok (Thailand)

- Lead the largest Group ISO-Medical Rx Laboratory manufacturing 24 million of lenses. In charge of all department heads, overseeing 2,000 employees and a budget of 54M\$/year.
- Manage social relationships with union representatives.

2018-2023
AEL

MANUFACTURING EXCELLENCE MANAGER

ESSILORLUXOTTICA – Asia Export Laboratories, Bangkok (Thailand)

- Part of the regional leadership operations team, overseeing a group of 3,500 employees supplying 40 million prescription lenses per year. In charge of building transversal engineering, introducing new products and technologies in four export laboratories producing 1/3 of worldwide Group Rx sales (EOLT, EMTC, CHLOE & EMIL).
- Built end to end AEL capacity expansion, +15% by 2023 or +6Mion Rx lenses with a 33M\$ investment. Supervise RELIEF Rx workshop layout & engineering design.

2014-2018
BBGR

MANAGING DIRECTOR

BBGR – Europe Operations, Sézanne (France)

- Led an ISO9001&14001/OHSAS 18001 plant manufacturing 8 million of Orma, Transitions semi-finished lenses and high-end molds for the Group. In charge of all department heads, overseeing 300 employees and an investment budget of 3M\$/year.
- Responsible for delivering targets in terms of cost, quality, sustainable development and service rate. Accelerated the “Robotlution” of the plant through Kaizen to improve working conditions and balance the drop of headcount (25% of all employees in 4 years).
- Managed social relationships with union representatives. Developed and coached the executive committee in order to be “change management” leaders.

2010-2013
DOF

CONTINUOUS IMPROVEMENT MANAGER

ESSILOR – France Operations, Vincennes (France)

- Infused Lean Manufacturing mindset with all french Rx laboratories managers and support department heads. Implemented continuous improvement programs in order to boost service, quality and reduce production costs. Managed an investment budget of 2M\$/year.
- Led a department of five engineers implementing new products, process and services

in six French Rx laboratories producing 3 million lenses. Coordinated with French marketing and central engineering teams to execute business strategy.

- PROXIMITY Project Manager aimed to cut down production lead time by half and service optician shops in less than 48h for high end Rx lenses. Facilitated various reengineering, capacity increases, IT and Supply Chain changes. Planned with business volumes ramp-up.

2007-2010
EMPI

MANUFACTURING MANAGER

ESSILOR Manufacturing Philippines Inc. – Mariveles, Bataan (Philippines)

- Led the operations of an ISO9001&14001/OHSAS 18001 plant manufacturing 35 million of Orma and Transitions lenses. In charge of department heads for Production, Maintenance & Continuous Quality Improvement spearheading 700 employees.
- Managed an investment budget of 1M\$/year. Implemented the Added Volume strategy to transform the factory from a premium to a commodity one. Encouraged the employees to develop a low-cost attitude mindset.
- Launched Added Volume production in uncoat & hardcoat. Started a 2 million hard multi coat production from scratch in 2009. Drove local and central cost reduction projects that doubled workshop productivity and achieved HMC full cost below 1\$/lens.

2004-2007
ELOA

NEW PRODUCT PROCESS COATINGS MANAGER

ESSILOR Laboratories Of America - Operations and Technology Group – Dallas (USA)

Coatings

- Collaborated with GERxT and R&D worldwide teams to develop and adapt Rx Technologies to provide ELOA network (106 laboratories) with the latest and best in class Rx equipment and process validated for manufacturing
- Proposed coatings strategy to ELOA upper management. Coordinated with US marketing to validate projects and their financial analysis (1,5M\$/year investment)

2002-2004
OPTODEV

HARD MULTI COAT PRODUCTION SUPPORT ENGINEER

ESSILOR Optodev Inc. – Laguna (Philippines)

- Managed a team of 9 engineers that supports a 1,5Million production of HMC lenses. Assists management for department reorganization (130 people – budget 2M\$).
- Selected and supported local team to achieve factory targets in terms of quality, cost and service rate (HMC global yield +15%, cost -2\$/lens).

1999-2002
GE

HARD COAT PROCESS ENGINEER

ESSILOR Industrial Technology Department – Dijon (France)

- In charge of development and industrialisation of new technologies in different French factories. Led product and process pilots in order to get new product validations
- Responsible for technology transfer in different Asian factories: from machines up to process specifications and acceptance on site in Thailand, China, Philippines and Japan

EDUCATIONAL BACKGROUND

1992-1997

Engineer, Ecole Supérieure de Chimie Organique et Minérale
With industrial report distinction

CERGY-PONTOISE
FRANCE

1988-1991

Baccalaureate, Passy Buzenval High School
With Honours in Chemistry, Maths and Physics

RUEIL MALMAISON
FRANCE

OTHERS

LANGUAGES

French native, English fluent

HOBBIES

Trekking, sailing and model-building