



**Chan Tsan**

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Chief Executive

HTX (Home Team Science and Technology Agency) &  
Deputy Secretary (Development)

Ministry of Home Affairs

Mr Chan Tsan is the Chief Executive of HTX (Home Team Science and Technology Agency) and concurrently the Deputy Secretary (Development) in the Ministry of Home Affairs (MHA).

In a career spanning more than 20 years in the MHA family, Chan Tsan held various key appointments in engineering, operational and leadership positions. He led strategic planning and long-term development efforts and delivered mission-critical capabilities for the Home Team. He has also worked closely with all Home Team Departments in both capability development and operational domains.

As the inaugural CEO of HTX, Chan Tsan was instrumental in setting up the agency, and driving its strategic development and operations, to build HTX as the Force Multiplier for the Home Team. Under his leadership, HTX is integrating a diverse range of scientific and engineering capabilities to innovate and deliver transformative and operationally ready solutions for homeland security. His vision is for HTX to exponentially impact Singapore's safety and security.

Chan Tsan was awarded the Public Service Commission Singapore Government Scholarship in 1992. He has a Diplome D'ingenieur (post-graduate degree in engineering) in Telecommunications from Ecole Nationale Supérieure des Télécommunications (ENST) in Paris, France (1998). He received the Public Administration Medal (Silver) in 2017.

Chan Tsan is fluent in English and Mandarin and conversant in French. He is married with four children.