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This is NOT a Request for Proposal!

The information requested, is for pre-qualification purposes only, and cannot in any way be interpreted as a commitment by Kenmare to award a complete contract or parts of it, to companies interested in the consultancy service. For the tender phase, only companies that meet the necessary requirements to provide the requested services, will be qualified and contacted.

Deadline for sending the Expressions of Interest is March 13<sup>th</sup>, 2023. Applications submitted after the deadline, will not be considered. All correspondence will be treated as confidential.

## CONSULTING SERVICES FOR DEVELOPING A BIODIVERSITY OFFSETS MANAGEMENT STRATEGY AND PLAN

## Introduction:

Kenmare Resources plc. is an Irish mining company based in Dublin. The group's main activity, since 2009, has been the exploitation of titanium, through mines located in the districts of Larde and Moma, in the northeast coast of Nampula Province, in Mozambique. Kenmare Resources plc. is committed to operating in an environmentally responsible manner, through sustainable management of the environment, within its area of influence, preventing, mitigating and/or counterbalancing the negative impacts, resulting from its activities. For more detailed information about Kenmare, visit the website: <a href="https://www.Kenmaresources.com">www.Kenmaresources.com</a>.

Brief Description of the Job:

The Government of Mozambique, through Ministerial Diploma N°55/2022 of May 19, approved the instrument that provides legal, technical and financing guidelines, for the implementation of biodiversity offsets. According to Diploma N°55/2022, the Government of Mozambique, through the Ministry of Land and Environment, establishes that it is mandatory that Proponents of category A or A+ projects, with residual impacts, implement a Biodiversity Offset Management Plan, in order to achieve No Net Loss (NPL) or Net Gain (GL) of at least 15%, for areas with specific biodiversity, namely: (i) Key Biodiversity Areas (KBA's); (ii) Critical Habitats; (iii) Areas of High Value for Biodiversity (HCV's); and (iv) Threatened Species or Ecosystems.

The Proponent of Development Project, must firstly apply the mitigation hierarchy – Avoid, Mitigate and Restore, and only after assessing and measuring the residual impacts, should be able to implement a Biodiversity Offset Management Plan. The Biodiversity Offset Management Plan, must be duly registered by the Ministry of Land and Environment, and may be managed and implemented by the proponent itself or by third parties, through an environmental fund, and audited by the environmental authority. In this context, Kenmare intends to hire consultancy services for the preparation of a Biodiversity Offset Management Plan, for the biodiversity that has been impacted by its operations. Therefore, in order to manage the direct and indirect impacts resulting from mining activities on biodiversity, Kenmare intends to draw up a Biodiversity Offsets Management Plan, which will be efficiently implemented, so that NPL or GL from impacted biodiversity is achieved.

The present request for Expression of Interest, aims to select companies, with demonstrated capacity, to carry out the above referenced service. Indeed, eligible companies are invited to express their interest in providing, the <u>aforementioned consultance</u> service. Interested companies, must provide the following information: (i) Company Profile; (ii) Brief description of similar jobs performed by the company; (iii) Core staff and other available personnel, with appropriate knowledge, skills and experience in delivering the service; (iv) Brief description of the mechanism for carrying out the consultancy service, explaining the necessary steps and processes for the preparation of the Biodiversity Offsets Management Plan; (v) Copies of the company's statutes, published in the Governmental Gazette (BR); (vi) The registration with Ministry of Land and Environment as a consultant; and (vii) Other relevant documentation.

Expressions of interest must be written in Portuguese and English, with the following reference:

"Expression of Interest, for the Elaboration of the Biodiversity Offsets Management Strategy and Plan", and submitted to the following email: <u>BiodiversityEOI@kenmaremoz.com</u>

After submitting the expression of interest, Kenmare will send two documents to the companies that have been selected, namely: (i) Questionnaire and (ii) Confidentiality Agreement. The Confidentiality Agreement must be signed by a company's senior personnel. Additional information on the subject, can be obtained through the email address indicated above.