

CCIFJ DEVELOPMENT COACHING



IN COLLABORATION
WITH:



SPECIALIZED DEVELOPMENT SOLUTIONS FOR ALL

We recognize that not everyone develops in the same way or needs to learn the same thing, every growth journey should be tailored to address specific development needs. Including individual preferences on how to grow & learn increases the sustained changed behavior and improved individual & organizational performance. In that respect, we offer you 3 specialized development paths to help you and your employees thrive and grow in this increasingly complex business environment.



INCOMPANY TRANSFORMATIONAL DEVELOPMENT

Holistic developmental program for a department or entire organization focused on tangible performance results. Consists of 4 major phases:

- Quick diagnosis (free of charge)
- Deep analysis of potential strengths & areas of development followed by meaningful action plan (Survey-Interview-Observation-Mapping methodology)
- Onsite execution through shadowing & interacting with the team while providing training, coaching, generating solution together & creating an autonomous culture
- Follow-up assessment, lesson learned wrap-up and practical steps for sustainable development



Subject to organizational needs & size



Onsite



Japanese or English



Free diagnosis with price estimate subject to specific organizational needs



TEAM EXCELLENCE COACHING

An in-depth team dynamics mapping focused on identifying strengths and opportunities for growth followed by a group coaching action plan. An example of team coaching activities are mentoring and soft skill trainings e.g. interpersonal communication, problem solving or collaborative leadership. The program provides a unique opportunity for a team to emotionally reconnect, create a trustful work environment and true team spirit. It supports embedding and sustaining desirable team behaviors. The program will help your team build relationships based on trust, increase team cohesion & alignment leading to better performance & overall business efficiency.



Subject to teams specifics needs & size



Onsite



Japanese or English



Price estimate subject to teams specifics needs



INDIVIDUAL DEVELOPMENT COACHING

Highly personalized coaching solution unlocking individual's ability to reach developmental and performance goals faster. Starts with a one-to-one coaching sessions focused on personal growth & professional development areas leading to robust and lasting transformation. Provides on-demand coaching sessions to match individual agenda and priorities. Our one-to-one coaching approach is designed to accelerate personal & professional growth and individual contribution to organizational transformation.



1,5h session, 6 sessions recommended



Hybrid (face-to-face & online)



Japanese or English



50,000 JPY per session



Makiko Aubin-Kuramoto

PH.D.
FUMI CONSULTING

EXPERIENCE

- Ph.D. in Psychology
- Expertise in organizational psychology, cultural psychology, and intercultural communication
- University lecturer (Keio university, and Aoyama Gakuin university).
- Project management in the automotive industry (at both Japanese companies and international companies).
- Training and coaching
- Process improvement

METHODOLOGY

Deep-learning approach enriched with psychological theories and hands-on experience which can be applied directly to daily life and work. Encouraging insights from self-reflection as well as an interactive learning journey.

TESTIMONIALS



International Luxury Brand

'Overwhelming Strengths-bilingual instructor, which means not only being able to speak the language, but also having a deep understanding of the culture. Uniqueness training should be fun. Her training is engaging enough to spark an interest in learning.'



Global Automotive Brand

'The training were eyes-opener for all of us, a boost in our ability and motivation to work together, and a great team building experience.'



Individual Coaching

'The interactive nature of the session makes the time fly by and is enjoyable. I myself have been able to reduce my stress at work thanks to the class, and I highly recommend it to anyone who has problems with communication in the workplace.'

TO FIND OUT MORE OR RECEIVE A FREE PRICE ESTIMATE:

CONTACT US:



在日フランス商工会議所
人材育成部

French Chamber of Commerce and Industry in Japan
Learning and Development Department



training@ccifj.or.jp



www.ccifj.or.jp



CCI FRANCE JAPON
在日フランス商工会議所



FUMI CONSULTING
We are with you