

# RECRUITMENT

by CCI FRANCE JAPON  
在日フランス商工会議所

We help you find talent!

## UNIQUE OFFER

### Various talented profiles

- A database of more than 1000 CVs
- French and Japanese professionals in various areas: Sales and Marketing, Engineers, Assistants, IT, Finance...
- "Flash CV": Monthly publication of latest registered CVs for CCIFJ members only

### Professional service

- Prescreening interviews with all candidates before referral
- Advice on your recruitment needs and the local market
- Services fee upon success based only
- Follow-up on candidates after starting date

## GOALS & OBJECTIVES

01

Job offer analysis & online publication

04

Arrangement of interviews between company and candidates

02

Sourcing of candidates

05

Company's decision on recruitment

03

Screening & identification of profiles

06

Candidate and company follow-up

## COMPETITIVE FEES

- Receive candidates' applications
- Screen candidates from CCIFJ database
- Arrange interviews between company and candidates selected by CCIFJ

### File closing fees: SUCCESS FEES

### Job advertisement and database search: FREE

Annual package*	CCIFJ members	Non members
< 6,000,000 yen	16% of annual package	30% of the annual package
≥ 6,000,000 yen	19% of annual package	

\*Yearly income of the hired candidate (including gross annual salary, bonus and housing allowances).

Fees excluding VAT. Please refer to our General Conditions for details.

For more details, please contact us at [emploi@ccifj.or.jp](mailto:emploi@ccifj.or.jp)  
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## Are you looking to enhance your career? CCIFJ recruitment service can help you by:



Having an access to a strong network of over 600 companies.



Having a direct consulting meeting with recruitment professionals.



Consulting and applying to job offers on our website.



Being prepared and trained before each interview and receive feedback.



Doing your self-presentation will be introduced to all our members via our monthly newsletter.



## NOT REGISTERED YET?

### FOLLOW US ON:



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and Industry in Japan



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