



EVENT REPORT

IFCCI HR Conclave and Awards 2023
Theme: Charting a New People Journey

Date: 18th April 2023

Venue: New Delhi

The Indo French Chamber of Commerce organised the **third edition of its flagship event, the HR Conclave and Awards 3.0** on **18th April 2023**, at Hyatt Regency, New Delhi which brought together nearly 80 guests comprising of CHROs / HR Heads, Business Leaders and recent French graduates from the Indo-French community.

After the highly acclaimed past two events, this year's edition focused on the emerging topic in Human Resources: **Charting a New People Journey**, followed by the distinguished **IFCCI HR Awards**. **Ms. Rishika Roy**, Head - Committees & Partnerships, IFCCI shared the introductory remarks and launched the **HR E-booklet** comprising of valuable insights from our distinguished members. Our esteemed speakers, **Mr. Laurent Ladroyes**, Chairperson IFCCI HR Committee FY 22-23 and Personnel Director – India, Michelin, welcomed the distinguished guests and **Ms. Aarti Srivastava**, CHRO India, Capgemini introduced the topic with her theme presentation and set the event in motion. Further, **Mr. Eric Fajole**, French Trade Commissioner, Embassy of France in India and Head Business France South Asia shared his remarks on the VIE programme: an HR Turnkey solution for a Company's development in India.

Our esteemed panellists from diverse industries conducted insightful discussions on the new evolved workplace, with multi-generational workforce and the evolved challenges for the People Function in an organisation. The first panel discussion focused on the topic of '**Developing New Age Leaders**', which was moderated by **Ms. Shalini Nair Kumar**, Head – P&C, India and APAC, Amadeus Labs India & Vice Chairperson, IFCCI HR Committee who was in conversation with **Mr. Ashley Fernandes**, Country Head, emlyon business school, **Ms. Natasha Singh**, HR Director, Sopra Banking Software and **Ms. Suvarna Mishra**, CHRO, Sodexo Benefits and Rewards Services India.

This was followed by the crisp fireside chat on the topic '**People Analytics and its Influence on Employee Journey**'. The session was moderated by **Mr. Srikant Lonikar**, Convenor IFCCI HR Conclave and Awards, Former Chairperson, IFCCI HR Committee & Partner, PPS Solutions. **Ms. Renu Rohtagi**, HR Director, Air Liquide India, and **Ms. Seema Ahluwalia**, Executive Director – HR & IT, Sonepar joined as panellists.

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The discussions were followed by the distinguished **IFCCI HR Awards**. IFCCI received nearly 30 nominations from member companies across three categories, Best Diversity & Inclusion Initiative, Best Employee Wellness and Wellbeing initiative and the Best CHRO/HR Head. The following emerged as winners:-

- **Best Diversity & Inclusion Initiatives:** Capgemini
- **Best Employee Wellness and Wellbeing Initiatives:** Schneider Electric India Pvt. Ltd.
- **Best CHRO/HR Head:** Ms. Suvarna Mishra, CHRO, Sodexo Benefits and Rewards Services
- **Jury Special Award:** Michelin India Private Limited

The event culminated with the networking Hi-Tea. The Conclave received high appreciation from all the guests and members.

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