

Mubeen Mirza

Associate Principal



Managed remuneration benchmarking exercise and benefits matrix for a large construction company based in U.A.E.

Led on rewards and benefits framework and global mobility for a well known FMCG and Oil & Gas conglomerate with presence across Middle East.

Supported in organizational restructuring projects and strategic support to a large automotive group.

Mr. Mirza is an Associate Principal with Korn Ferry Delivery Products Group with over fourteen years of diverse experience in supporting organizations across various sectors on aligning their rewards strategies with business objectives and delivering successful projects in Gulf region.

Mr. Mirza has a blend of rewards & business partnering expertise and his work involves complex review of the organization current reward framework, salary structures and global mobility projects.

He provides recommendations for harmonising organization remuneration philosophy alongside market movements to brand organization as “Employer of Choice”. He is responsible for managing Remuneration surveys, with a client base in U.A.E, Qatar & Saudi.

Mr. Mirza holds a master’s of business administration in Human Resource Management from Karachi. Mr. Mirza started his career with a leading Telecom, later moved into construction sector, also worked for a fast moving consumer goods brand, followed by a stint with an automotive company as an HR Business Partner.

