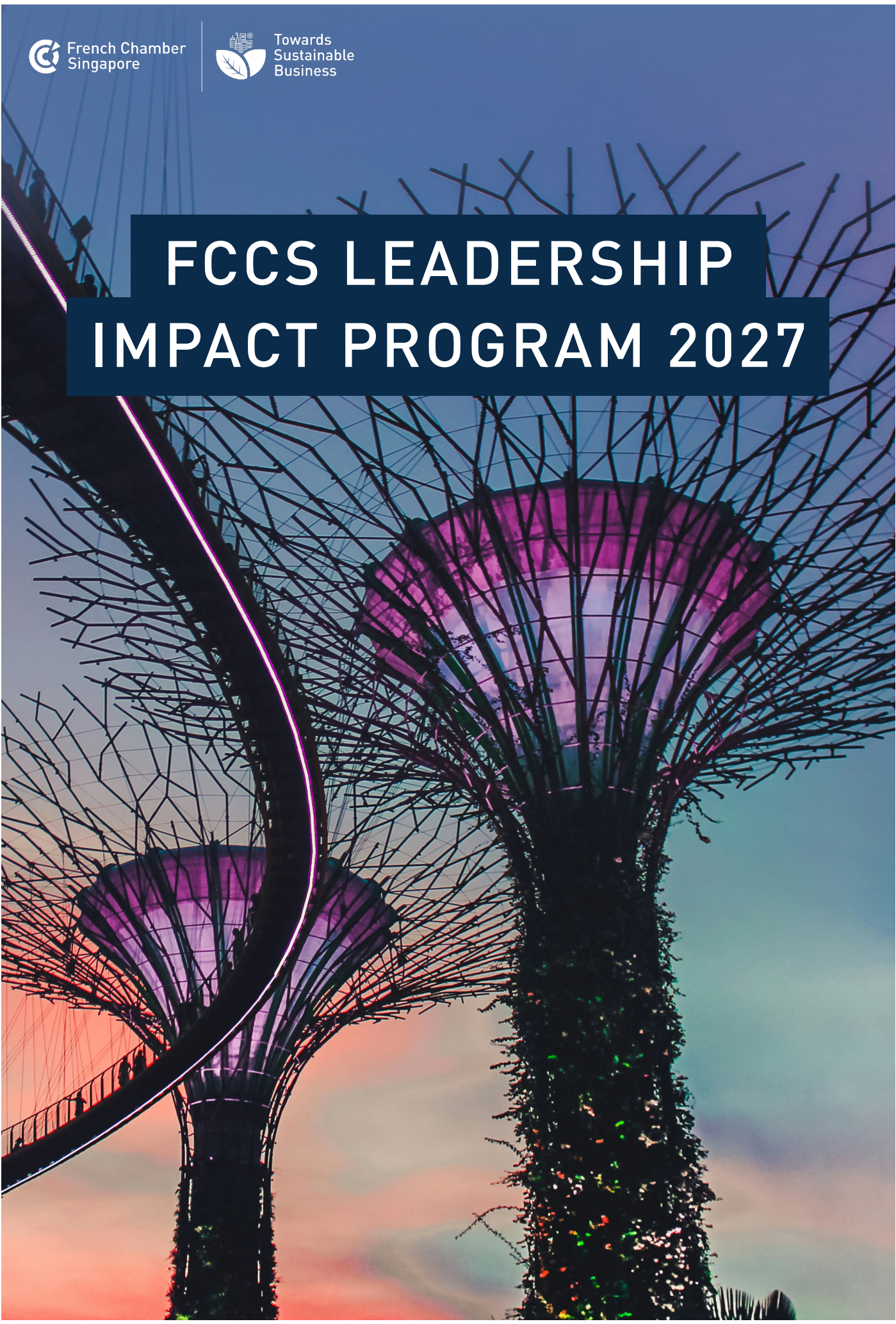




FCCS LEADERSHIP IMPACT PROGRAM 2027



LEAD WITH **IMPACT** LEARN FROM THE TOP

Want to grow as a leader? Ready to elevate your influence and lead with intention?

Whether you're an emerging talent or a high-potential leader, this is your moment to step up and stand out!

The French Chamber of Commerce in Singapore (FCCS) proudly presents the Leadership Impact Program, an immersive 8-module journey from February to November 2027, designed to help you unlock your leadership potential and drive meaningful change.

Designed around the real challenges professionals and leaders face every day, this program will accelerate your journey in overcoming them and in growing confidently. You will develop practical skills across four key areas:

- **Self-Leadership:** Growth Mindset, Self-Development, Leadership Presence & Professional Reputation
- **Leading Teams:** Delegation, Accountability & Navigating Difficult Conversations
- **Leading Change:** AI Transformation, Organisational Change, Stakeholder Engagement & Cultural Influence
- **Building Your Network:** Expanding connections that elevate your leadership journey

Each session blends expert-led training, real-world insights, and exclusive fireside conversations with CEOs, FCCS Board Members, and HR Directors — offering authentic, behind-the-scenes perspectives on leadership that truly makes an impact.

To provide immersive experience and networking experiences, the sessions will be held at leading multinational offices, as well as at the French Chamber.



PROGRAM OVERVIEW

MODULE 1: SELF-LEADERSHIP & FOUNDATION

Thursday, 18 February 2027	Leader's Mindset: Growth Mindset and Self Development
Thursday, 25 March 2027	Leadership Presence & Professional Reputation
Friday, 23 April 2027	Leading Through Complexity

MODULE 2: LEADING PEOPLE & TEAM

Thursday, 27 May 2027	Leading for Ownership: Delegation & Accountability
Thursday, 17 June 2027	Managing Difficult Conversations
Friday, 24 September 2027	Thriving in the Organization

MODULE 3: LEADING THE BUSINESS

Friday, 22 October 2027	AI Fluency for Leaders: what does it take to lead AI transformation at scale
Thursday, 18 November 2027	Navigating Changes: Leading Impactful Transitions with Stakeholder Engagement
Thursday, 2 December 2027	Networking Session

MODULE 1

Growth Mindset for Aspiring Leader

Thursday, 18 February 2027

When high-stakes challenges hit, even seasoned leaders encounter internal friction with that subtle voice saying, “This is beyond my capability” or “We’ve always done it this way.” Yet, these exact moments of friction are your highest-leverage opportunities to expand capacity, build organisational resilience, and unlock breakthrough performance.

While the concept of a “Growth Mindset” is widely known, applying it consistently under pressure and in tense situations requires intentional practice. This interactive session is designed to move mindset from a theoretical concept into a repeatable leadership muscle.

Key Takeaways:

- Uncover Fixed Mindset Traps: Identify the subtle cognitive triggers and institutional habits that default leaders into self-limiting behaviours.
- Master Practical Frameworks: Learn actionable tools to reframe adversity, accelerate skill acquisition, and lead through ambiguity.
- Define Your Growth Horizon: Commit to a concrete, personally meaningful area of development with immediate application to your role

Leadership Presence & Professional Reputation

Thursday, 25 March 2027

Leadership is defined not only by what you achieve, but by how you are perceived, trusted, and remembered. As leaders take on greater responsibility, their presence, credibility, and professional reputation become critical to influencing stakeholders, inspiring teams, and driving organisational success. This programme helps aspiring and experienced leaders define their leadership identity, leverage their unique strengths, and cultivate an authentic executive presence that enhances influence, visibility, and long-term career impact.

Key Takeaways:

- Define and articulate your unique leadership identity and value proposition.
- Build an authentic and credible executive presence that inspires trust and confidence.
- Leverage your leadership strengths to increase influence across teams and stakeholders.
- Strengthen your professional reputation through consistent behaviours and effective communication.
- Increase strategic visibility and position yourself for greater leadership opportunities.

Leading Through Complexity

Friday, 23 April 2027

Today's leaders are expected to make high-quality decisions in environments defined by uncertainty, competing priorities, and constant change. This programme equips aspiring and experienced leaders with the mindset and practical frameworks to navigate complexity with confidence. Participants will learn how to assess competing demands, make sound decisions with incomplete information, and balance speed, risk, and long-term organisational impact. Through real-world scenarios and structured decision-making approaches, leaders will strengthen their ability to lead decisively while remaining agile and resilient in dynamic business environments.

Key Takeaways:

- Develop the confidence and judgement to lead effectively in complex and ambiguous situations.
- Prioritise competing business demands while maintaining strategic focus.
- Apply structured decision-making frameworks when faced with incomplete or evolving information.
- Balance speed, risk, and organisational impact to make sound leadership decisions.
- Strengthen resilience and adaptability in rapidly changing business environments.
- Lead teams with clarity and confidence through uncertainty while maintaining alignment and accountability.

MODULE 2

Leading for Ownership: Delegation & Accountability

Thursday, 27 May 2027

As leaders advance, success is measured not only by what they accomplish personally, but by how effectively they align, empower, and develop those they lead. Strong leadership starts with creating clarity around priorities, expectations, and outcomes, while fostering a culture where individuals take ownership and accountability. Effective delegation goes beyond assigning tasks—it is about empowering others, building capability, and creating opportunities for growth. This programme equips aspiring and experienced leaders with the skills to align teams with clarity, foster ownership and accountability, and delegate effectively to develop others while maintaining focus on business objectives and performance expectations.

Key Takeaways:

- Create clarity and alignment around priorities, expectations, roles, and outcomes.
- Foster ownership by empowering individuals to take responsibility and make confident decisions.
- Build a culture of accountability through clear expectations, trust, and constructive feedback.
- Delegate effectively while providing the right level of support and oversight.
- Develop team members by using delegation as an opportunity to build capability and confidence.
- Strengthen leadership effectiveness by creating aligned, accountable, and empowered teams.

Managing Difficult Conversations

Thursday, 17 June 2027

The ability to navigate difficult conversations is a defining capability in today's workplace. Whether addressing conflict, providing constructive feedback, or managing sensitive situations, success depends on communicating with clarity, empathy, and confidence. This programme equips participants with practical techniques to approach challenging conversations early and constructively, strengthen professional relationships, and foster a culture of trust, accountability, and high performance.

Key Takeaways:

- Address conflict proactively before it escalates into larger organisational challenges.
- Conduct difficult conversations with confidence, professionalism, and emotional intelligence.
- Deliver constructive feedback that strengthens trust, engagement, and individual performance.
- Balance empathy with accountability when managing sensitive or high-stakes situations.
- Apply practical communication techniques to navigate resistance, differing perspectives, and challenging behaviours.
- Foster a culture of open dialogue, psychological safety, and continuous performance improvement.

Thriving in the Organization

Friday, 24 September 2027

Success in today's organisations depends on more than technical expertise. It requires the ability to navigate organisational dynamics, build trusted relationships, and influence across functions and levels. This programme equips participants with the skills to understand organisational culture, strengthen professional credibility, and collaborate effectively with stakeholders. By developing influence without formal authority and learning to manage upwards strategically, participants will be better positioned to drive outcomes, build strong partnerships, and accelerate their professional impact.

Key Takeaways:

- Navigate organisational culture, structures, and informal networks with confidence.
- Build trust, credibility, and lasting professional relationships across all levels of the organisation.
- Influence stakeholders effectively without relying on formal authority.
- Manage upwards by communicating strategically and aligning with organisational priorities.
- Strengthen cross-functional collaboration to break down silos and achieve shared business objectives.
- Enhance organisational effectiveness through stronger relationships, influence, and stakeholder management.

MODULE 3

AI Fluency for Leaders: what does it take to lead AI transformation at scale

Friday, 22 October 2027

As artificial intelligence reshapes industries and business models, senior professionals must move beyond understanding the technology to leading its responsible adoption across the organisation. This programme provides the strategic perspective needed to harness AI as a driver of innovation, productivity, and competitive advantage. Participants will explore the opportunities and limitations of AI, identify practical use cases to enhance business impact, and develop the capabilities required to lead AI transformation responsibly, ethically, and at scale.

Key Takeaways:

- Develop a strategic understanding of AI's capabilities, limitations, and business applications.
- Identify opportunities to leverage AI to improve productivity, innovation, and decision-making.
- Evaluate AI initiatives through the lens of business value, risk, and organisational readiness.
- Lead the responsible and ethical adoption of AI while fostering trust and governance.
- Build the confidence to guide teams through AI-enabled transformation and evolving ways of working.

Navigating Changes: Leading Impactful Transitions with Stakeholder Engagement

Thursday, 18 November 2027

Organisational change has become a constant, requiring professionals to guide teams through uncertainty while maintaining engagement and performance. Successful change goes beyond implementing new processes—it requires understanding how people respond to change, building trust, and sustaining momentum throughout the transformation journey. This programme equips participants with practical strategies to manage the human side of change, engage stakeholders effectively, and drive successful outcomes by fostering resilience, alignment, and commitment.

Key Takeaways:

- Understand the human dynamics of change and how they influence engagement, performance, and adoption.
- Apply practical strategies to build resilience and reduce resistance during periods of change.
- Engage and influence stakeholders through clear, transparent, and purposeful communication.
- Build trust and commitment by aligning people around a shared vision for change.
- Strengthen the ability to champion and sustain change across teams and the wider organisation.
- Equip teams to adapt confidently while maintaining performance and business continuity.



NETWORKING SESSION

Thursday, 2 December 2027

To mark the successful completion of the Leadership Program, participants will be invited to a dedicated networking session. This informal gathering offers a valuable opportunity to connect with peers, reflect on key learnings, and celebrate the journey together. During the session, participants will receive their **Certificate of Completion**, recognizing their commitment to personal growth and leadership development.



ESSENTIAL DETAILS

TARGET AUDIENCE:

- Minimum of 10 years of professional experience
- Mid-level or emerging leader with management potential
- International/regional exposure preferred but not mandatory

SCHEDULE:

- 8 modules of 4 hours each
- 1 networking session and certificate ceremony at the end of the program

LANGUAGE:

English

PROGRAM PRICE:

- Member Price: \$3,600 (+ GST)
- Non-Member Price: \$5,000 (+ GST)

EARLY BIRD DISCOUNT

Register by 18 December 2026 to enjoy 10% off.

APPLICATION:

To register, please contact Vanessa Hobbs at vhobbs@fccsingapore.com

REGISTRATION DEADLINE

Sunday, 31 January 2027