

INTERNATIONAL SYMPOSIUM

Employment and Labour in the Age of AI

- "Work" and the Legal Framework: Lessons from France -

Artificial Intelligence x Human Work

DATE &
TIME

Tuesday, September 29, 2026
14:00 – 17:00

VENUE

Bellesalle Kanda, Room 1

2F Sumitomo Fudosan Kanda Bldg., 7 Kanda-Mitoshirocho, Chiyoda-ku, Tokyo
Also available online via webinar / Simultaneous Japanese-French interpretation

PROGRAM

The symposium will provide the latest information on the impact of AI on employment, the content and quality of work, the workplace environment, and occupational safety and health, including recent developments in the legal framework in France.

KEYNOTE
SPEECH 1



Prof. Pascal Lokiec

Professor of Université Paris 1
Panthéon-Sorbonne (Labour Law)

KEYNOTE
SPEECH 2



Prof. Ryo Hosokawa

Dean, College of Law
Aoyama Gakuin University (Labour Law)

MODERATOR



Prof. Yoichi Shimada

Professor Emeritus, Waseda University
(Labour Law)

REGISTRATION

FREE ADMISSION Capacity: 100

Participants are kindly requested to register by E-MAIL: employers-bb@aots.jp

Target audience: Researchers in labour law and labour policy, government officials, labour-related organizations, students, and HR/labour relations or overseas business personnel of Japanese companies considering expansion into France.

Organized by: The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)

Contact: AOTS, Overseas Cooperation Group 2

Tel: 03-3888-8253 FAX: 03-3888-8242 E-mail: employers-bb@aots.jp

Supporting Organization : Chambre de commerce et d'industrie française au Japon (CCIFJ)



SYMPOSIUM OVERVIEW

As artificial intelligence (AI) continues to advance and its use expands globally, profound changes are taking place in labour markets and human resource management. Although AI offers considerable potential to improve efficiency and productivity, ongoing discussions have highlighted its implications for employment opportunities, the nature and quality of work, job security, and the promotion of decent and human-centered working conditions.

This symposium will feature a distinguished expert from France, a country renowned for its strong commitment to the protection of workers' rights. The presentation will examine the ways in which AI is reshaping human resource management and labour markets in France, and will provide an update on the latest policy initiatives and legal frameworks developed in response to these transformations.

In addition, leading experts with extensive knowledge of the labour laws and labour markets of Japan and France will engage in a panel discussion. Drawing on the French experience, the panel will explore the future of work and employment in an age of AI-human collaboration and discuss potential lessons and policy implications for Japan.

SCHEDULE

14:00	Opening Address: Mr. Yasuhiko Yoshida, President, AOTS [Updated] Guest Address: Mr. Gilles Bordes Ministre Conseiller pour les affaires économiques Service Economique Régional Ambassade de France au Japon
14:10 – 14:50	Part I: Keynote Address 1 “The Impact of AI on Employment and Work in France: Recent Developments in Policies and Legal Frameworks” Prof. Pascal Lokiec
14:50 – 15:20	Keynote Address 2 “Artificial Intelligence and Labour Law in Japan: Current Debates and Emerging Challenges” Prof. Ryo Hosokawa
15:20-15:40	Break
15:40	Part II: Panel Discussion “Human-Centered Work and the Future of Employment in the Age of AI”
15:40-15:50	Opening Remarks by Moderator Pro. Emeritus Yoichi Shimada
15:50-16:50	Panel Discussion Panelists: Prof. Pascal Lokiec and Prof. Ryo Hosokawa
16:50-17:00	Closing Address

REGISTRATION

Registration Deadline: Monday, September 28, 2026

Participants are kindly requested to register by E-MAIL: employers-bb@aots.jp

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