

Make a difference and become a mentor in...



## The Cross-border Talent Bridge Program



**relocare**  
it's all about people...

science  
city  
lyngby

**Interreg**  
Öresund-Kattegat-Skagerrak



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### Building a new talent pipeline

The Cross-border Talent Bridge Mentor Scheme aims to attract and retain international talents in the Öresund Region and is part of the Interreg Öresund-Kattegat-Skagerrak EU program. The program aims to strengthen the supply of skilled professionals in the Life Science and Tech sectors (med-tech, food-tech, and biotech) within the Greater Copenhagen region.

The mentoring scheme is designed to support international students (graduates), professionals and their families in settling successfully in Greater Copenhagen. It builds new networks and makes it easier for companies to attract and retain international specialists.

### What is it about?

You will be matched to a carefully selected highly educated international living less than 3 years in Denmark. We ask you to meet four times with your mentee during a time frame of 6 months. Meetings are mutually agreed and can take place both face-to-face and online.

### What's in it for you?

- Build and strengthen your professional network
- Share your professionalism and get inspired by new insights
- Get an international vibe in your everyday life
- Help another human being and make an impact on someone's life
- Add value to your business and talent pipeline
- Upgrade your CV by adding mentorship skills to it

*"I call it reverse mentoring as I learn a lot too."  
"My mentee was a perfect match for our organization."*

## Become a Mentor

- Passionate about sharing your knowledge and experience with a talented international who is growing Denmark's talent pool
- Interested in expanding your professional network and widening your pool of contacts
- Able to allocate time to meet a min. 4 times with your mentee

**Contact**  
Program  
Coordinator  
Amanda Galston  
[ag@relocare.dk](mailto:ag@relocare.dk)

## The Mentees

All mentees have completed the 5-day course First Job Copenhagen, which covers personal branding, an overview of Danish work culture, how to write a CV and cover letter, use of LinkedIn, and preparing for job interviews. The mentees share a-

- Strong desire for a job/career in Denmark
- Bachelor's, Master's, or PhD-level degrees in primarily the sectors Pharma, Biotech, IT, HR, Marketing, Communication, and Business Administration.
- International background- mentee off and hold professional knowledge and cultural experience
- Advice or guidance on the Danish culture and job market

## Timeline

The mentorship scheme will be offered four times this year. Choose the time that suits you best and join in February, April, September, or December. We will provide you with a mentor toolkit and access to a network of mentors

**Group 1: January 12th- June 12th**

**Group 2: March 2nd- Sept 2nd**

TIME LINE 2026-2027

May 18th- Nov 20th

Sept 22nd March 22nd

October 2nd- May 3r

## Support

We will provide a mentor toolkit and access to a network of mentors, as well as ongoing support and guidance. Throughout the process, we are available for questions or consultation. Our goal is to build and foster successful relationships between mentor and mentee. To express interest in the Cross-Border Talent Bridge Program, please email Amanda Galston [ag@relocare.dk](mailto:ag@relocare.dk).



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