

RECRUITMENT AND HUMAN RESOURCES SERVICES

Our Recruitment Department holds an Employment Agency licence granted by Singapore's Ministry of Manpower (MOM). Our Consultants are also certified by MOM and have been assisting companies for 15+ years in their recruitment of talents in Finance, IT, Sales & BD, Marketing & Communication, HR, Legal, Office support, Engineering, Supply Chain and Operations.

EA Licence Number: 10C4756

Monthly Basic Salary	FCCS Members Fee	Non FCCS Members Fee	Guarantee Period
Internship* up to S\$2,000	Fee S\$800 (minimum) or 12% of total annual remuneration**	Fee S\$1200 (minimum) or 14% of total annual remuneration**	n/a
Up to S\$6,000	14% of total annual remuneration**	16% of total annual remuneration**	45 days
S\$6,001–S\$10,000	15% of total annual remuneration**	18% of total annual remuneration**	2 months
S\$10,001–S\$15,000	16% of total annual remuneration**	20% of total annual remuneration**	3 months
S\$15,001–S\$18,000	17% of total annual remuneration**	22% of total annual remuneration**	4 months
Above S\$18,001	20% of total annual remuneration**	24% of total annual remuneration**	6 months

Rates valid as of March 2026

* *Internship fee refers to contract up to 6 months, for candidates still studying, aged max 25 years old and with a salary up to S\$2,000.*

** *Our placement fees will be applied on the selected candidate's gross annual salary, including 13th month (AWS) if applicable, and all fixed allowances (transportation, telephone, housing ...).*

Please refer to our Recruitment Agreement for full details of our terms and conditions.

For more details, please contact us at recruitment@fccsingapore.com