

# MEETING



CHAMBRE DE COMMERCE  
FRANCO-TCHÈQUE  
FRANCOUZSKO-ČESKÁ  
OBCHODNÍ KOMORA



ČESKOMORAVSKÁ  
KONFEDERACE  
ODBOROVÝCH SVAZŮ

September 29, 2025



**CHAMBRE DE COMMERCE  
FRANCO-TCHÈQUE  
FRANCOUZSKO-ČESKÁ  
OBCHODNÍ KOMORA**

# OUR MISSION

Supporting the development and visibility of the Franco-Czech business community



- Founded in **1996**
- 3rd largest foreign chamber in the Czech Republic
- **280 members**
- > 80 000 employees
- > 50 events per year
- > 120 business development projects per year
- Activities of the Chamber:
  - Sustainable Business Forums
  - Business Tours in regions
  - FCCC Awards
  - French Pavillion at MSV fair
  - And many more...



ČESKOMORAVSKÁ  
KONFEDERACE  
ODBOROVÝCH SVAZŮ

# Who is ČMKOS?

*Josef Středula*  
29. 9. 2025

ČMKOS (Czech-Moravian Confederation of Trade Unions) is the largest trade union headquarters in the Czech Republic, bringing together various trade unions and representing the interests and rights of employees at the national level. It cooperates with state institutions and other social partners in a tripartite manner, defending the rights of employees in the areas of labor, social and economic issues.

# Main tasks and activities of ČMKOS:



- **Representing employees:** ČMKOS defends the labor, economic, and social rights and interests of employees in relation to the government, local authorities, and employers.
- **Social dialogue:** Within the tripartite framework (the Economic and Social Council of the Czech Republic), it participates in negotiations with the government and employers on key social and economic issues.
- **International cooperation:** It is a member of international organizations such as the European Trade Union Confederation (ETUC) and the International Trade Union Confederation (ITUC), where it represents Czech trade unions.
- **Support for trade unions:** It provides support to its member trade unions, which in turn represent the interests of their members at the level of individual professions and sectors.
- **Collective bargaining:** In companies where its member organizations operate, collective agreements are negotiated, contributing to better working conditions and incomes for employees.

## ***Structure and membership:***

- ***Association of trade unions:*** ČMKOS is an association of more than 30 professional trade unions.
- ***Members:*** ČMKOS currently has approximately 250,000 members.
- ***Significance:*** ČMKOS is one of the pillars of Czech social policy and has a significant influence on shaping economic and social conditions in the country. It has a long history and has been a traditional representative of employees since the breakup of Czechoslovakia.

# #EndofcheapLabor



... Let's continue!

# UnionsAlwaysOnYourSide



CZECH  
CHAMBER  
OF COMMERCE

# WHO WE ARE?

We are the sole legal representative of entrepreneurs in Czechia (according to Act No. 301/1992 Coll.).

We bring together over 16,000 members through 59 regional chambers and nearly 130 industry associations.

We promote the interests of entrepreneurs in the state administration and the local government, provide legal services, and actively participate in the drafting of business legislation.

We promote the irreplaceable role of companies and entrepreneurs in vocational education with a view to employment prospects on the labor market.



More on [www.komora.cz](http://www.komora.cz)





worldskills

# WHAT IS WORLDskills

- **global organization and movement**
- **develops and promotes vocational skills for young people worldwide**

**through international competitions, conferences and partnerships**

- **held every two years**
- **89 members – two thirds of the world's population**
- **100 million young people**

# HISTORY

**1946**

**WorldSkills** rose out of the ruins of the Second World War, which devastated the economies of Europe and created a huge skills shortage that threatened a new economic depression.

**1950**

First international event in Madrid

**1970**

WorldSkills held in Tokyo

**1980s**

the world's greatest international vocational skills held in USA, Australia, Korea, Chinese Taipei

# FRANCE AND WORLDKILLS

- France joined in 1953
- 48th edition of WorldSkills France will take place in Marseille
  - October 16 – 18, 2025
  - 70 skills
  - 800 participants
- in a new and innovative format designed to engage all groups of the population and to make this event a permanently sustainable initiative with respect for the environment

# LES MÉTIERS EN COMPÉTITION

Métiers du **PARCOURS** +  
intégrant des compétiteurs  
en situation de handicap  
(sans condition d'âge)

4 Métiers hors site

**67 MÉTIERS EN COMPÉTITION**  
dont 17 intégrant des compétiteurs  
en situation de handicap

**800 CHAMPIONS DE 15 RÉGIONS**



## SAVEURS

Boucherie  
Boulangerie +  
Pâtisserie-Confiserie +



## MOBILITÉ

Maintenance des matériels  
Peinture automobile  
Technologie Automobile  
Technologie des Véhicules Industriels  
Technologie Motocycle  
Tôlerie - Carrosserie



## ARTS

Bijouterie-Joaillerie  
Maroquinerie  
Mode et Création +



## HÔTELLERIE-RESTAURATION & PROPRETÉ

Cuisine  
Métiers de la Propreté +  
Réceptionniste d'hôtellerie  
Service en restaurant  
Sommellerie



## VÉGÉTAL

Art floral +  
Horticulture  
Jardinier-Paysagiste +



## INDUSTRIE

CAO - Ingénierie Mécanique +  
Chaudronnerie  
Contrôle industriel  
Électronique +  
Fabrication Additive  
Fraisage  
Industrie 4.0  
Intégration Robotique  
Maintenance Aéronautique  
Maintenance Industrielle  
Mécatronique  
Production industrielle en équipe  
Réfrigération technique  
Soudage +  
Tournage



## COMMUNICATION & NUMÉRIQUE

3D Game Art  
Administration des systèmes et réseaux informatiques +  
Arts graphiques et pré-presse  
Câblage des réseaux THD  
Cloud Technologies  
Cyber sécurité  
Imprimerie  
Solutions Logicielles en Entreprise  
Web technologies +



## CONSTRUCTION

Aménagement urbain et réseaux de canalisations  
Carrelage  
Charpente  
Construction Béton Armé  
Construction Digitale  
Couverture métallique  
Ébénisterie +  
Installation électrique +  
Maçonnerie  
Marbrerie design  
Menuiserie  
Métallerie  
Miroiterie  
Peinture et décoration +  
Plâtrerie et construction sèche  
Plomberie et chauffage  
Solier  
Taille de Pierre



## SERVICE & BIEN-ÊTRE

Aide à la personne  
Challenge Entrepreneurial par équipe  
Coiffure +  
Soins Esthétiques +  
Soins infirmiers

# WORLDSKILLS EUROPE

## MEMBER COUNTRIES

*Our 32 Member Countries  
cover more than half of the  
European population*



- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- the Czech Republic
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Iceland
- Italy
- Ireland
- Kazakhstan
- Latvia
- Liechtenstein
- Lithuania
- Luxembourg
- Montenegro
- Norway
- Poland
- Portugal
- Romania
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- The Netherlands
- UK



**Full Member** of the international  
movement **WorldSkills Europe**,  
organizer of the **EuroSkills**.

**Czechia National Coordinator** for  
qualification, registration, and  
participation in the **EuroSkills**.

**CzechSkills Organizer – national  
competition** of professional skills  
and qualifications at **EuroSkills**.

[www.czechskills.cz](http://www.czechskills.cz)



# CzechSkills

## The Path to Success

---

VISION | STRATEGY | PARTNERSHIP





Competitions of  
professional skills of  
pupils, students and  
youth

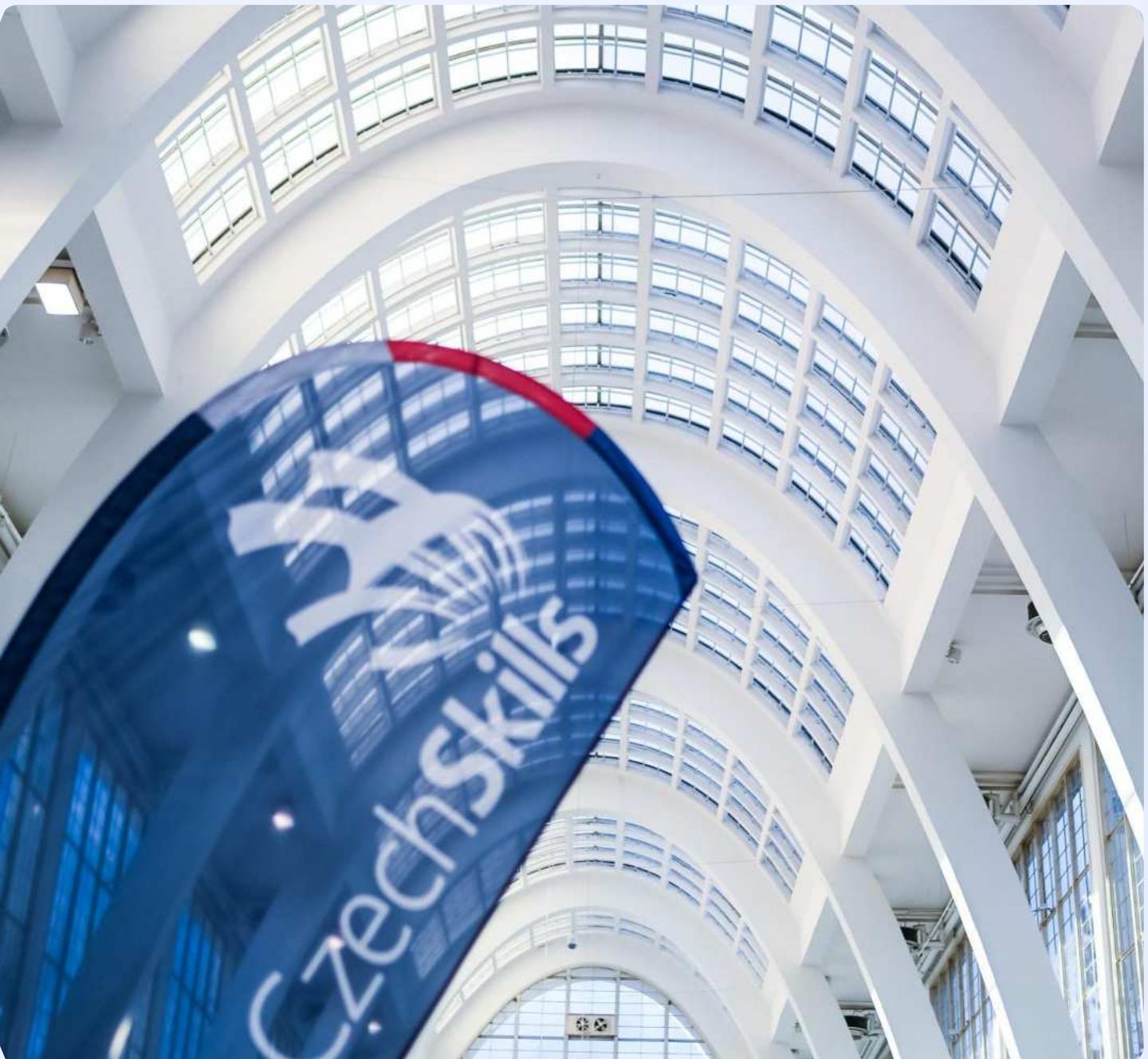


# What is CzechSkills / EuroSkills?



- CzechSkills - national finals of vocational competitions**
- Cooperation between companies, professional organizations, and educational institutions**
- Training programs for young people and professionals**
- Sharing the experience of experts from home and abroad**
- Partnership of 33 countries strengthening the competitiveness of companies**
- EuroSkills qualification - EuroSkills Competition**
- Motivation for entrepreneurship among young people**

# CzechSkills Objectives



- Promote the perspective of a qualified professional
- Bring qualified work respect and attention
- Enable young people to compare themselves with their peers' skills
- Continuity of CzechSkills – finals in 2024, 2026, 2028...
- Represent Czechia at EuroSkills DK 2025, DE 2027, CH 2029
- Organization of the EuroSkills finals in Czechia

# CzechSkills Objectives



- **Social responsibility towards the next generation**
- **Respect for traditions**
- **Openness to innovation**
- **Recognition of professional mastery**
- **Support for entrepreneurship and business**

# 6 Competition Sectors



# 40 - 80 skills

**From crafts to  
industry, creative  
arts, services...**



**... up to  
information  
technology**

---

NÁRODNÍ PARTNER

---



---

HLAVNÍ PARTNEŘI

---



---

ODBORNÍ PARTNEŘI

---



---

PARTNEŘI

---



# EUROSKILLS 2021 AND 2023



euroskills  
Graz 2021



Austria 2021 - 4 skills

Poland 2023 - 11 skills [video here](#)

# EuroSkills DENMARK 2025

## CZECH TEAM

1. Floor Laying
2. Wall and Floor Tiling
3. Painting and Decorating
4. Plumbing nad Heating
5. Refrigeration nad Air Conditioning
6. Truck and Bus Technology
7. CNC Milling
8. Web Development
9. Mechatronics
10. Industry 4.0
11. Entrepreneurship/Business Development

Team Challenge

**38 skills 32 countries**  
**597 competitors 528 experts**  
**100 000 visitors**  
**320 media crews**



[video HERE](#)



2024

CzechSkills

Premiere in Czechia

BVV Brno

November 22-23, 2024



200

PARTICIPANTS

40

SCHOOLS

14

REGIONS

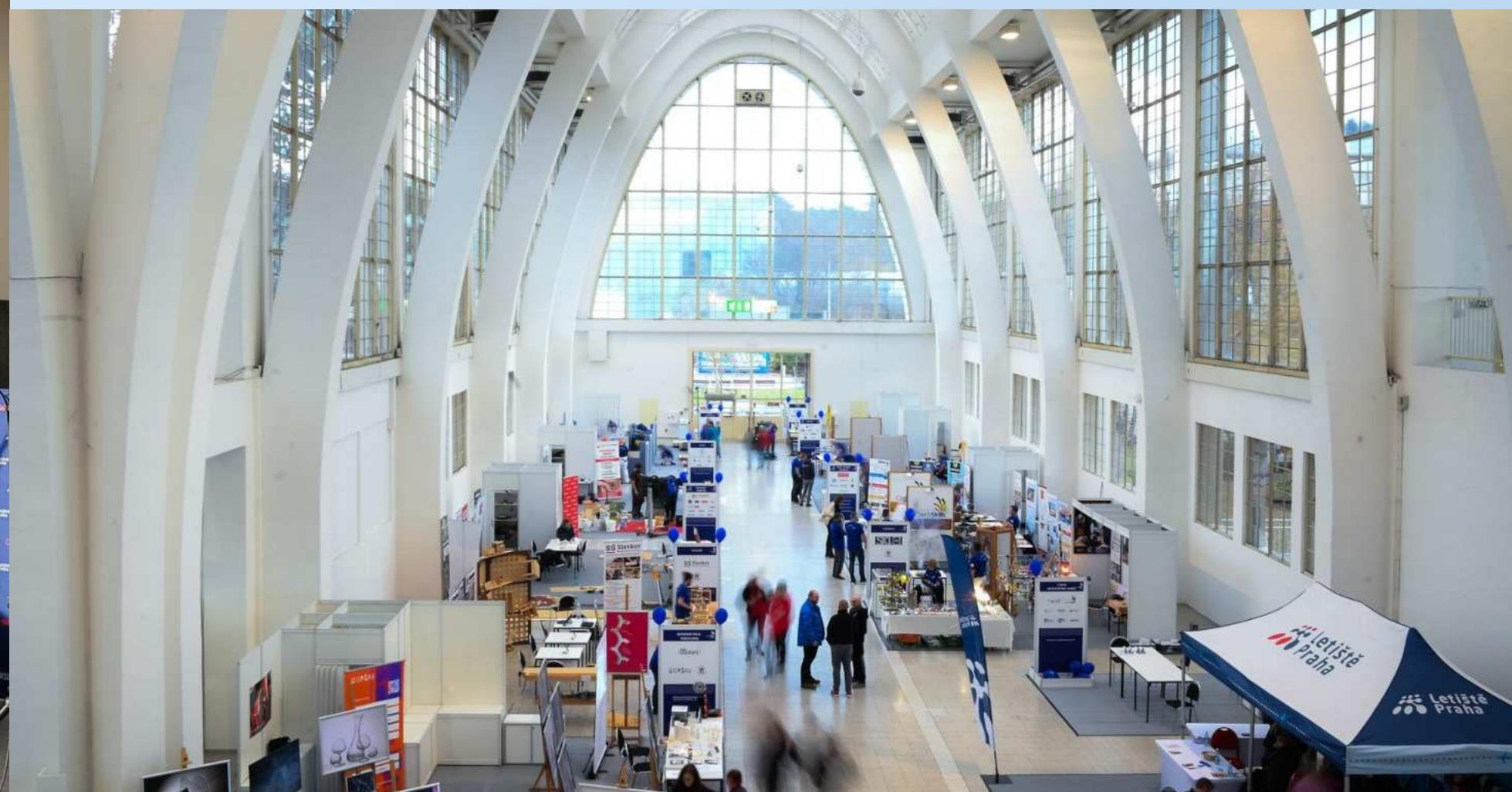
22

SKILLS

105

PARTNERS

video from the event [HERE](#)





2026

CzechSkills

BVV Brno  
March 25–28, 2026



300

PARTICIPANTS

SCHOOLS

14

REGIONS

40

SKILLS

110

PARTNERS

2026

CzechSkills



# Skills (preliminary)



**Floor Laying**

**Wall and Floor Tiling**

**Painting and Decorating**

**Plumbing nad Heating**

**Refrigeration nad Air Conditioning**

**Truck and Bus Technology**

**Web Development**

**Mechatronics**

**Industry 4.0**

**Entrepeneuership/Business**

**Development Team Challenge**

**Mechanical Engineering CAD**

**Robot system integration**

**Graphic Design Technology**

**Floristry**

2026

CzechSkills



# Try a Skills (preliminary)

**CNC Milling**

**carpenter**

**glass and porcelain designer**

**stained glass**

**artist fashion**

**designer milliner**

**jewellery**

**gunsmith**

**artistic blacksmith**

**3D gaming**

**cyber security**

**cleaning services worker**

**forester garden and green area**

**maintenance**

**chef / confectioner**

**brewing**

**welder**

**media**

**culture**

**automotive**



# Benefits of the Partnership



**Social responsibility**  
We recognize our responsibility towards our children and young people and publicly acknowledge it.



**Support for skilled labor**  
Through our commitment to the vocational education and training, we are actively addressing the shortage of skilled workers.



**Supporting excellence**  
We strive to promote Czechia as a country that excels in high-quality education with promising career prospects.



# 9 Benefits for a Partner

1. Official partner of CzechSkills 2026.
2. Official partner of the national team at the EuroSkills 2027 Competition.
3. Participation in the ceremony presenting the EuroSkills 2027 national team.
4. Participation in the national team's award ceremony upon their return from the EuroSkills 2027.
5. Possibility of using CzechSkills activities as part of the partner's professional development.
6. Interesting cooperation with competitors.
7. Participation of schools from all over Czechia in the event and the opportunity to establish a contact with them.
8. Logo on official and promotional materials for CzechSkills (competitors' jerseys, czechskills.cz website, komora.cz website, promotional items).
9. Promotion of the partnership in the Czech Chamber of Commerce social media posts, Chamber's press releases as regards the competition, on the website, in the magazine called Komora, in the member newsletter and in the mobile app.



**Thank you for your support**

---





# Bureaucracy Detox

---

*“We have Paleolithic emotions, medieval institutions, and god-like technology.”*

Edward O. Wilson

# Problem: Regulatory Burden on Businesses!

- Regulatory burden continues to increase (both at the national and EU level)
- No quantitative framework for obligation analysis, no a methodology for burden assessment
- Regulatory Impact Assessment (RIAs) – conducted only *ex ante* (i.e., in advance)

## EUROPEAN LEGISLATION

4 852



José Manuel Barroso  
2009-2014

7 451



Jean-Claude Juncker  
2014-2019

8 481



Ursula von der Leyen  
2019-2024

# Economic Impact of Regulatory Burden

Eurochambres: over **12 cents of every €** earned by businesses is lost to the regulatory burden....

That is A LOT!

---



# The Solution? A Bureaucracy Detox through the Anti-Bureaucracy Act!

---



- Continuously and **systematically reduce** unjustified regulation and excessive bureaucratic burden
- **Create informative overviews** of public-law obligations
- **Ensure consistent preparation** of RIAs
- **Eliminate information asymmetries** affecting entrepreneurs

**FIND OUT MORE!**



L ESS  
I DEOLOGY  
B UREAUCRACY  
E EXCESSIVENESS  
R EGULATIONS  
T O  
Y OU

# THE BLANÍK DECLARATION

---

**We call on all entrepreneurs and citizens** who are concerned about excessive regulation and bureaucracy –

on all who have the courage and will to become symbolic “Knights of Blaník” in the struggle against the constraints created by unjustified regulation and excessive administrative burden, whether originating in Czech law or EU law –

**to add their signatures to this Appeal.**



\* “Knights of Blaník” are a Czech symbol of civic resolve

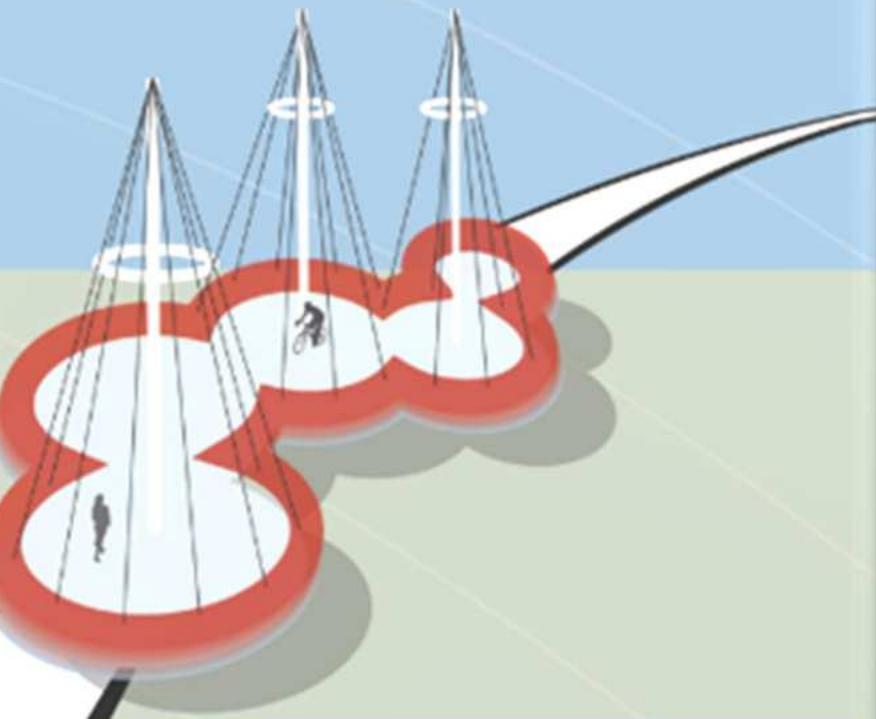


CATEGORY 1

Improving the Business Environment and  
Promoting the Entrepreneurial Spirit



NATIONAL WINNER



#EEPA2025

#SMEAssembly2025

#EUSMEWeek

*“The bureaucrat is not free to aim at improvement. He is bound to obey rules and regulations established by a superior body. He has no right to embark upon innovations if his superiors do not approve of them.”*

*“Progress is precisely that which rules and regulations did not foresee.”*

Ludwig von Mises



# CZECHIA AT A CROSSROADS

---

# 8 PRIORITIES FOR CZECHIA





We appreciate your attention  
Nous vous remercions de votre attention

Czech Chamber of Commerce  
Florentinum (reception A), Na Florenci 2116/15  
110 00 Prague 1