

The Al Playbook

Lessons from Two Years of Real-World Deployment

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The Whirlwind: 2022-Now

- 2022 Dec Q1 2023: The "Wow" Moment 🐺 (ChatGPT, Midjourney etc.)
- H2 2023 onwards: Investment & Strategy Scramble
 - The Anxiety: "Are we falling behind? Is it too late??"
- 2024: Regulation Rush 🛧
 - Hard to see where we are and where are we headed
 - Unreasonable hype and expectations

1. What did we learn?

Things that actually worked

Learnings Pt 1: What *Actually* Worked? (Areas 1& 2)

Areas where Al delivered tangible results:

- Q Internal Knowledge Search (RAG)
 - o Reliable answers from *your* company data (support, compliance).
 - Example: Scout, Strawberry's chatbot.
- Developer Productivity
 - Code generation & assistance boosting development speed.
 - Example: this presentation, vibe coding games

Learnings Pt 1: What *Actually* Worked? (Areas 3 & 4)

More areas where Al delivered tangible results:

- Smarter Chatbots / Assistants
 - Advanced reasoning models
 - Example: Generating job descriptions.
- Process Automation & Insight
 - Streamlining specific workflows, assisting humans.
 - Example: CV sourcing, customer background check.

Key Lesson: Let people use AI responsibly.

Learnings Pt 2: The PoC Trap & Hurdles

Getting from demo to real-world value is the hard part.

- Unbelievably easy to get started
 - We typically get amazing PoCs in 2-day hackathons*
- Common Hurdles We Saw (and helped solve):
 - Data Quality & Governance
 - Security & Compliance Risks
 - S Cost Management & Clear ROI
 - 2 Talent Gaps & Upskilling Needs
 - Change Management & User Trust (Probably the #1)

Learnings Pt 2: Strategic Choices & Bad Fits

Beyond technical hurdles, strategic choices matter:

Build vs. Buy Dilemma

- Tech moves FAST. Vendors might offer what you just built.
- BUT: Building provides crucial experience, context, and tailored solutions. It makes you a smarter buyer later too.

Where Al Isn't Suited (Yet):

- Generating content for places where it's expected to be human generated (blogs, social media).
- Big decisions without human oversight* (humans aren't much better and usually the world is equipped to deal with this)

2. Looking Ahead

Maturing & What's Next

Looking Ahead: Maturing & What's Next

- Maturing Now (Monitor Closely):
 - Image Generation

 - Research Agents
 - b Low-code/No-code Al
 - Capable Local Models (Privacy/cost)

- Further Horizon (The Sci-Fi Stuff):
 - Omplex Agentic Systems
 - High-Quality Video
 Generation

 - MCP or Model Context
 Protocol (Everything AI)

Conclusion: Navigate, Don't Panic

- The last two years: Hype, anxiety, but also real progress.
- Now: Focus on pragmatic deployment & sustainable value.
- Learn by doing.
- Build solid **foundations** for the next Al wave.

Your Al Playbook: 3 Key Actions

How to avoid becoming an Al failure case study? Ask these questions:

1. Master Your Knowledge:

How are we systematically capturing, storing, and sharing knowledge (know-how, decision reasoning, outcomes)?

2. Focus on problems, not the solution:

What are the top-3 things people "waste time" doing?

3. Neal Al strategy questions:

 How are we integrating into the AI ecosystem? Are we providers or clients? What is our competitive edge?

Q&A

Thank You!