



IFCCI Career Booster Session 2

Event Report

Date: **7th March 2025**

On 7th March 2025, following the success of its first session in January 2025, the **Indo-French Chamber of Commerce & Industry (IFCCI)**, in collaboration with **Institut français India (IFI)**, hosted the 2nd edition of the **Career Booster** session.

This session featured **Mr. Nirooban Rupathevan**, HR Director- Technology & Operations at **BNP Paribas**, a leading French banking and financial services company, in conversation with **Ms. Maud LE BARS**, South Asia Area Manager at **OMNES Education** and Chairperson of the IFCCI Higher Education Committee. The session saw attendance from students and alumni of French and Indian academic institutions looking to build their careers in India.

Key Insights from the Session

- **The Future of Career Growth** Building a career today is more than just securing a job—it's about navigating opportunities, making informed decisions, and evolving continuously. The discussion highlighted the importance of deep expertise alongside management roles and how adaptability, critical thinking, and continuous learning are crucial for long-term success.
- **Leadership vs. Expertise – Owning Your Path** The traditional management career path is no longer the only route to success. Organizations are increasingly recognizing specialist roles as equally valuable, especially as AI and automation reshape industries. Professionals must choose paths that align with their interests-whether as leaders or subject-matter experts.
- **India's Growing Opportunities in Global Capability Centers (GCCs)** GCCs in India are shifting from cost-saving models to innovation hubs, creating high-value job opportunities in technology, finance, and compliance. Success in these evolving industries depends on a growth mindset, collaboration, and continuous learning.
- **Soft Skills & The Future of Work** Technical skills alone aren't enough- careers today demand collaboration, inclusivity, adaptability, and respect. The session emphasized that intellectual curiosity, resilience, and the ability to learn from failures set professionals apart in today's competitive job market.
- **Career Development at BNP Paribas** Mr. Rupathevan shared his career journey, having transitioned across five different HR roles, working with global teams before taking up his current position in India. Each move helped him develop new skills, adapt to different cultural contexts, and build a strong career foundation. He encouraged job seekers to be proactive in their job search, research potential employers, and take charge of their career paths.

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Next Steps

For professionals seeking career guidance, please contact **IFCCI's HR & Recruitment Services Head, Ms. Jyotsna Mansukhani**, insights and career opportunities.

Details of the next Career Booster session will be announced soon. We extend our gratitude to IFI and the alumni networks of IFCCI member schools for their support in making this event a success.

About Indo-French Chamber of Commerce & Industry (IFCCI)

Established in 1977, the Indo-French Chamber of Commerce belongs to a worldwide network of 119 French Chambers (CCIFI) in 96 countries with over 37,000 companies. One of the most active bilateral chambers in India, the Indo-French Chamber is a private association that promotes mutually beneficial trade relations between India & France and caters for its members' needs and interests. The Chamber has four offices in Mumbai, New Delhi, Chennai, Bangalore, and two representations in Hyderabad and Pune.

For more information, please visit <https://www.ifcci.org.in/>

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