



ABOUT atrain

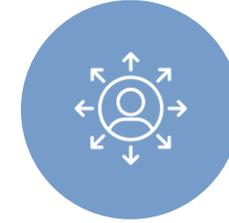




TALENT SELECTION



TALENT DEVELOPMENT



PEOPLE & ORGANIZATIONAL DEVELOPMENT

atrain's Holistic Approach

Hire & Onboard

- Recruitment Systems and Best Practices
- Interview Systems and Trainings
- (Executive) Assessment Centers
- Onboarding Coaching

Nominate & Assess

- Strategic Talent Management
- Competency Modelling
- Nomination Workshops
- Development Centers & Labs

Develop Culture and Capabilities

- Large Scale Change Initiatives
- Development Programs
- Keynote Speeches
- (Executive) Coaching
- Trainings & Workshops

Questionnaires & Analysis



Agile Journey



Key Principles of our Approach



Transform people, teams and organizations to succeed in a rapidly changing world



by evolving mindset, skills, and culture



and embedding them into the strategy, structure and practices

To affect **positive, sustainable change** across all levels of the **organization**



How we can support

Partnership & Co-creation Approach



Understand Business & People Needs

- Understand your unique context, challenges & needs
- Create alignment with your vision & objectives



Co-design & Implement

- Co-design initiative with stakeholders & target group
- Focus on maximum transfer to daily life

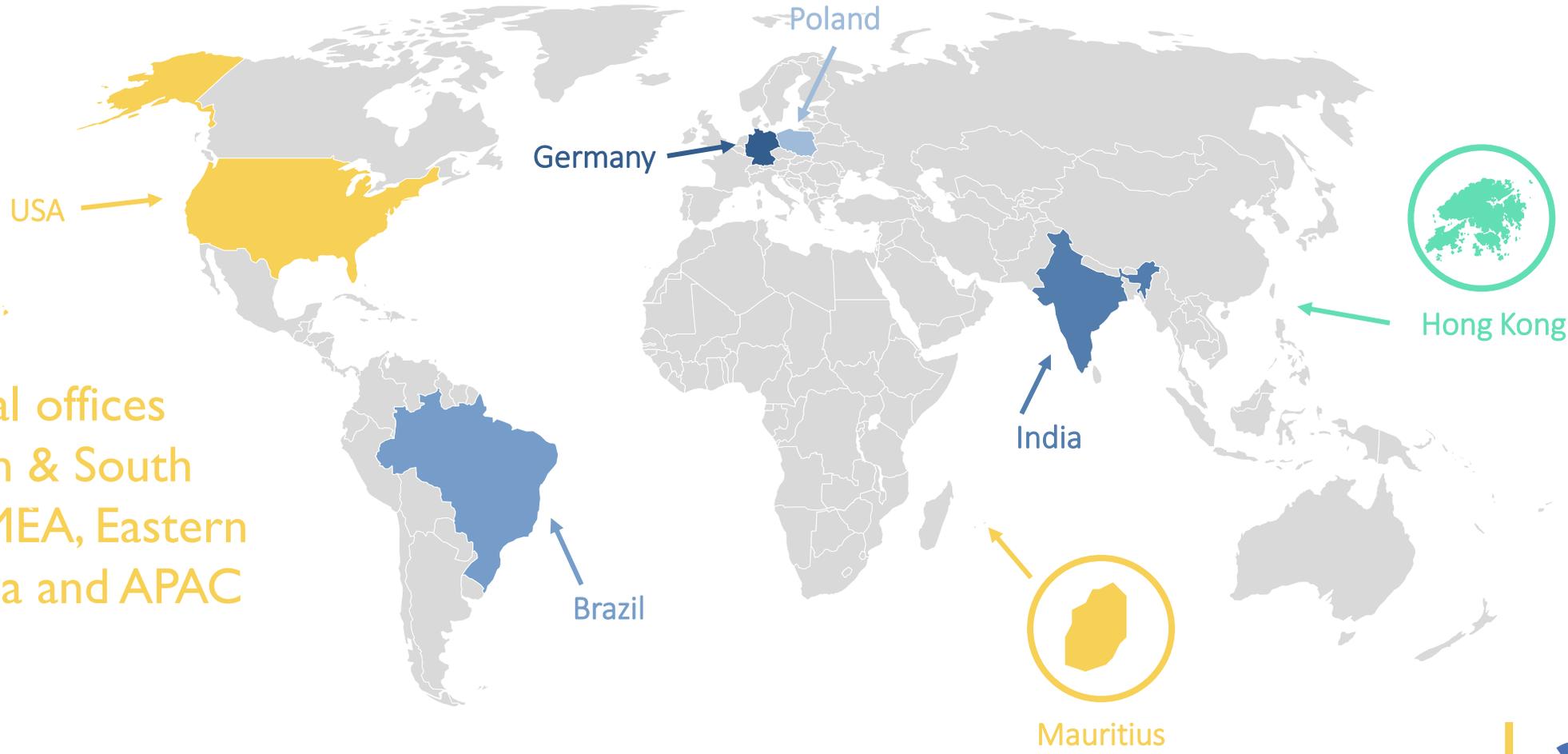


Facilitate & Evaluate Impact

- Pre / post metrics to evaluate learning & impact
- Provide holistic solutions & follow up measures to sustain impact



Where we are



Our regional offices serve North & South America, EMEA, Eastern Europe, India and APAC

atrain at a glance

Organizational, Team and Individual Development for a Rapidly Changing World

Trusted advisor approach



60 clients

80 % Fortune Global 500

3 out of top 10 Pharma

6 regional offices / 9 languages



85 permanently employed staff
& 170 contractors



Four good reasons to partner with atrain

We understand

We customize

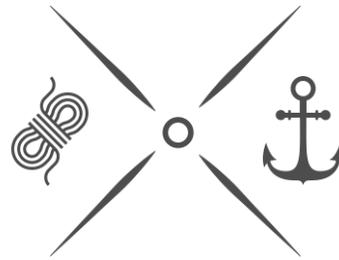
We respond

We CARE



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We realize true potential.
In people. In organizations.