

[MOZAMBIQUE]

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## CONSULTING SERVICE FOR CONCEPTION, IMPLEMENTATION AND MANAGEMENT OF TRAINING CENTRES/ACADEMIES FOR CAHORA BASSA

### CONSULTING SERVICES

#### Expressions of Interest

HIDROELETRICA DE CAHORA BASSA (HCB) has applied for a financing from *Agence Française de Développement* (“AFD”), and intends to use part of the funds thereof for payments under the following project Development of Implementation and Management of Training Centres/ Academies The Services of the consultant shall consist of Conception, Implementation and Management of Training Centres/Academies for Cahora Bassa, which will support HCB to increase the skilled workforce and place the human capital at the center of HCB’s strategy, with the permanent development of competences, in line with constant transformations The HIDROELETRICA DE CAHORA BASSA (HCB) hereby invites Applicants to show their interest in delivering the Services described above.

This Request for Expressions of Interest is open to:

- |   |  |
|---|--|
| <input type="checkbox"/> Consulting firms | <input type="checkbox"/> Individual consultants                              |
| <input type="checkbox"/> NGOs             | <input type="checkbox"/> Joint Venture between NGO(s) and consulting firm(s) |

Eligibility criteria to AFD financing are specified in sub-clause 1.3 of the “Procurement Guidelines for AFD-Financed Contracts in Foreign Countries”, available online on AFD’s website: <http://www.afd.fr>.

The Applicant shall submit only one application, either in its own name or as a member of a Joint Venture (JV). If an Applicant (including any JV member) submits or participates in more than one application, those applications shall be all rejected. However, the same Subconsultant may participate in several applications.

If the Applicant is a JV, the expression of interest shall include:

- a copy of the JV Agreement entered into by all members,
- or
- a letter of intent to execute a JV Agreement, signed by all members together with a copy of the Agreement proposal,

In the absence of this document, the other members will be considered as Subconsultants. Experiences and qualifications of Subconsultants are not taken into account in the evaluation of the applications.

Interested Applicants must provide information evidencing that they are qualified and experienced to perform those Services. For that purpose, documented evidence of recent and similar services shall be submitted.

Determination of the similarity of the experiences will be based on:

- The contracts size;
- The nature of the Services : detailed technical studies for development of Gender Strategy Design
- The technical area and expertise :Human resources consulting services;
- The location: Southern Africa and Portuguese Speaking Language

The Client will also take into account for the evaluation of the applications the following items:

- [Quality assurance procedures and certifications of the Applicant – specify the type or the label of the certification: for example, ISO 9001 or environmental and social certification].

For a JV, its leader and any member that has its registered office outside the Client's country shall fulfil each of these criteria.

An application that does not meet any of these requirements will be rejected.

Among the submitted applications, *HCB* will shortlist a maximum of six (6) Applicants, to whom the Request for Proposals to carry out the Services shall be sent.

The Expressions of Interest must be submitted to the address below no later than **16/10/2023**.

- HCB Hidroeléctrica de Cahora Bassa, SA
- P.Box 263,
- Mozambique, Songo – Tete
- Telephone: +258 252 80000, +258 252 82220
- Email: concurso-estrategia-genero@hcb.co.mz

Interested Applicants may obtain further information at the address below during office hours:

From 7:30 a.m. to 12:30 p.m. and from 2:00 p.m. to 5:30 p.m.

- Email: concurso-estrategia-genero@hcb.co.mz
- Telephone: +258 252 80000, +258 252 82220