

Headquarters:

Mozambique, P.O. Box 263, Songo – Tete
PBX: +258 252 80000, +258 252 82220
Board of Directors: +258 252 82273, +258 252 82221/4
Fax: +258 252 82364, E-mail: cas.songo@hcb.co.mz
<http://www.hcb.co.mz>

Maputo Office

Av. 25 de Setembro, 420 – 6º Floor – Maputo
PBX: +258 213 90700
Fax: +258 21 314148, E-mail: cas.maputo@hcb.co.mz

REQUEST FOR EXPRESSION OF INTEREST

Installation, Configuration and Implementation of a Platform for the Management of the Performance Evaluation Process

TENDER N.º: HCB/DSA/ Implementation of the Performance Evaluation Management Platform/043/2023

Hidroeléctrica de Cahora Bassa, SA (“HCB”), within the scope of its activities, intends to launch an international tender whose objective is to hire a consultancy company to install, configure and implement a SAP computer system to facilitate the management of the performance evaluation process defined in the company, so that it can be carried out efficiently and effectively for all the company’s workers, as well as be automatically integrated with the other human resources subsystems, in this case, HCM and other SAP modules.

In this context, this Request for Expressions of Interest (MoI) is made to all companies with relevant experience. **Interested parties must meet the following eligibility requirements:**

1. To have a Certificate of Commercial Registry, Articles of Association, Permit and License that enables the applicant to exercise the activity, so that it can compete in the intended area of specialty;
2. To present the declaration that no insolvency and recovery proceedings are in progress against the company, issued by the competent entity;
3. Present the Certificate of Clearance of the Finances and the INSS;
4. Presentation of the income statement for the last 05 years;
5. To present 05 references of similar successful services in the last 5 years (specify the client, the amount of the Contract and its duration), these references to be supported by letters of endorsement;
6. To present the Company Profile, highlighting its experience, human resources structure with detailed CV’s, equipment and other material resources necessary for the good execution of the intended service provision.

Companies interested and meeting the above requirements should express their interest by submitting all documentation and evidence proving their eligibility to the email: **concurso-implementacao-gad@hcb.co.mz**, by **June 23, 2023**.

In that Expression of Interest, the name of the company should be indicated and the text “ **HCB/DSA/ Implementation of the Management Platform of Performance Evaluation/043/2022- Expression of Interest**” should be written in the “**Subject**” field of the e-mail.

The tender will be governed by the procedures for the acquisition of goods and services in force at HCB.