

# V.I.E

## FRENCH INTERNATIONAL INTERNSHIP PROGRAM



**A CUSTOMIZED SOLUTION THAT ALLOWS YOU TO ADD NEW TALENT  
TO YOUR TEAMS ABROAD !**

### FRENCH INTERNATIONAL INTERNSHIP PROGRAM

Business France runs the French international internship program (V.I.E) on behalf of the French government. V.I.E is an HR solution that enables companies legally registered in France to send a professional aged 18-28 on a foreign assignment for an adjustable period of 6-24 months, which can be renewed once within this two-year limit.

The V.I.E program is open to French nationals of the requisite age, but also to citizens of the European Economic Area under the same terms. It is accessible to individuals with all levels of education and who have fulfilled their national service obligations. They may be pursuing studies, already hold a qualification or possess prior professional experience. V.I.E can be assigned in any Business France's authorized country except, France, French territories, and at the Headquarters of the group which owns the French subsidiary.

### WHAT TYPES OF ASSIGNMENT ARE ELIGIBLE?

**The assignments entrusted to V.I.E can be commercial or technical in nature and vary according to the company's requirements** (market surveys, lead generation, strengthening local teams, support for a specific contract or deal, etc.) and the candidate's background (engineering, IT, sales, technical, administrative, management control, etc.). The assignment must contribute to the professional's training and to the international development of the French subsidiary

### V.I.E: A SCHEME OFFERING MULTIPLE ADVANTAGES

- ▶ A **vast pool of suitable candidates**, accessible via a dedicated website.
- ▶ An **attractively priced** package supported by the French government.
- ▶ A package that enables the **pre-recruitment of future employees**. Companies can safely test the abilities of a V.I.E out in the field for a period of several months, with no obligation to subsequently offer them a job.
- ▶ **An adjustable assignment duration** of between 6 and 24 months, renewable once.
- ▶ The intern is categorized as a public-sector worker, **meaning that the company has no contractual relationship with them and has no related social security contributions to pay in France**. It also means that the individual is covered by a strong social security framework.
- ▶ **Business France takes care of the V.I.E administrative and legal management**, having been mandated to do so by the French Under Deputy Minister with responsibility for Foreign Trade, the Promotion of Tourism and French Nationals Abroad.
- ▶ The company is spared all personnel management tasks, while retaining control over the intern's day-to-day activities.

### WHICH COMPANIES ARE ELIGIBLE FOR THE V.I.E PROGRAM?

**French-registered companies wishing to develop their business activities in other countries.**



## WHERE CAN YOU FIND CANDIDATES?

Business France's role is to promote V.I.E to young people and to those who communicate with them, as well as processing their applications. **More than 55,000 young people with all levels of education and from a wide variety of backgrounds comprise our pool of candidates.**

Companies can select the CVs of candidates in real time based on specific search criteria, or offer them assignments directly.

Business France also provides recruitment support services, including the shortlisting of CVs and the screening of applications.

## HOW MUCH DOES A V.I.E COST?

The compensation of the VIE is fixed and based on the country where he is located. It is usually exempt from tax and social security contributions, unless special provisions are enforced by the country in question. V.I.E interns enjoy comprehensive social security coverage that is also extended to their dependents. In addition, the VIE period counts towards their basic French pension entitlement.

The annual cost of a V.I.E intern ranges between €20,000 and €50,000 depending on the country in which they are assigned. Please contact us for a precise quotation.

## WHAT ARE THE BASIC TERMS OF A V.I.E ASSIGNMENT?

Assignment duration: between 6 and 24 months, just depending on the company's needs (6, 7, 8, 9 months... up to 24 months).

Individuals who have already been residing in the host country for more than two months can be offered an assignment there directly.

A V.I.E assignment cannot be divided into several non-contiguous periods and can only be fulfilled with one company.

TO FIND OUT MORE, JUST GO TO **WWW.BUSINESSFRANCE.FR**  
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