

A group of four business professionals (three men and one woman) are gathered around a table in a meeting. They are looking at documents and a laptop. The image has a teal overlay. The text 'PRO VALORE' is in white, bold, uppercase letters, underlined with a thin orange line. Below it, 'INTERNATIONAL' is in white, bold, uppercase letters. At the bottom, 'HUMAN RESOURCES SOLUTIONS' is in orange, italicized, uppercase letters, set against a teal rectangular background.

# PRO VALORE

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# INTERNATIONAL

*HUMAN RESOURCES  
SOLUTIONS*



# PVI

*Why Pro Valore International? Competence. Diversity, Equity & Inclusion. Excellence. Integrity. Objectivity. Performance. We believe in values. Values define people. People define organizations. We harness human potential to ensure the success of the organizations. For more than 15 years, Pro Valore International specialists have been delivering unparalleled results to our partners because we understood that the human resource is the only one who can bring added value to an organization. In order to excel in any field, we understood that the most important thing is to know oneself, to be aware of one's values, abilities, competencies and to develop them at any stage of one's career.*

# OUR SOLUTIONS

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## EXECUTIVE SEARCH

*Personalizing job description*  
*Identifying target companies*  
*Identifying potential candidates*  
*Approaching potential candidates*  
*Interviewing candidates*



## RECRUITMENT

*Personalizing job description*  
*Identifying target companies*  
*Identifying potential candidates*  
*Approaching potential candidates*  
*Interviewing candidates*



## PSYCHOLOGICAL EVALUATION

*Intelligence assessment*  
*Personality assessment*  
*Emotional intelligence assessment*  
*Leadership assessment*  
*Integrity assessment*



## OUTPLACEMENT

*Identifying psychological profile*  
*Identifying values*  
*Identifying abilities*  
*Identifying competencies*  
*Interview simulation*



## CAREER COUNSELING

*Identifying psychological profile*  
*Identifying values*  
*Identifying abilities*  
*Identifying competencies*  
*Interview simulation*



## TRAINING

*Recruitment, Selection, Integration*  
*Competencies Assessment*  
*Topography of Recruiter's Competencies*  
*Emotional Intelligence in Recruitment*  
*Career Orientation & Reorientation*



# EXECUTIVE SEARCH & RECRUITMENT

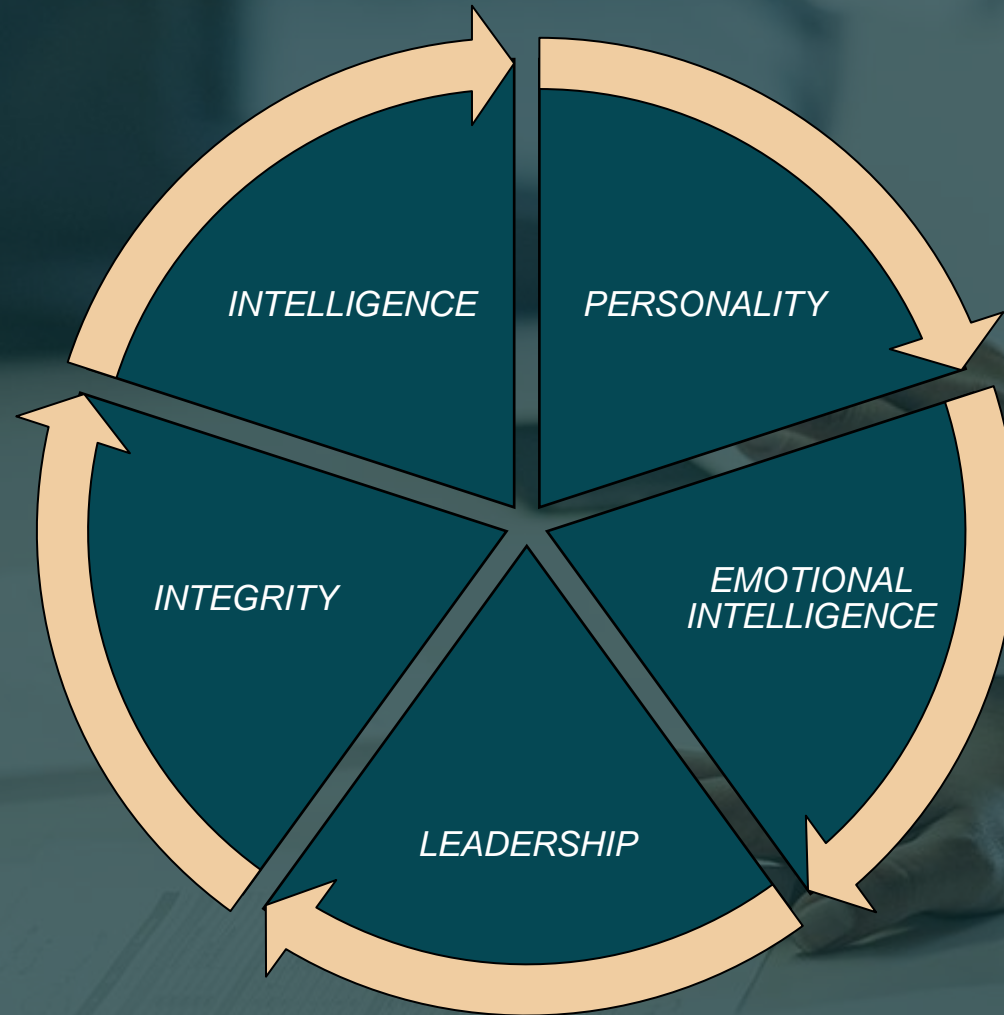
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- ✓ *Personalizing job description*  
*Identifying target companies*  
*Identifying potential candidates*  
*Approaching potential candidates*
- ✓ *Interviewing candidates*  
*Identifying values, abilities and competencies*  
*Identifying behavioral indicators*  
*Identifying psychological tests*
- ✓ *Checking candidates' references*  
*Personalizing post interview report*  
*Personalizing evaluation algorithm*  
*Negotiating compensation and benefits package*

# PSYCHOLOGICAL EVALUATION

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# OUTPLACEMENT & CAREER COUNSELING

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*Psychological  
Profile*

*Values  
Abilities  
Competencies*

*Personalized  
SWOT Analysis*

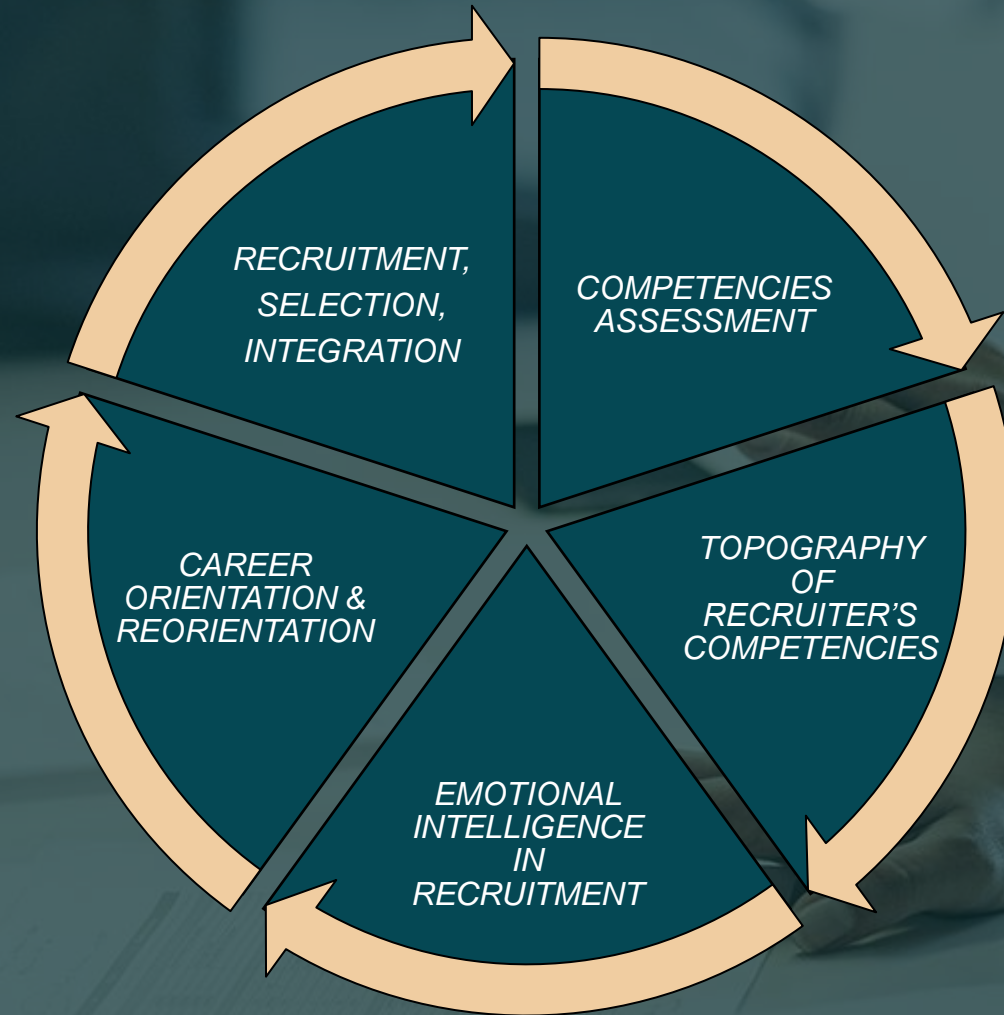
*Personalized  
Johari Window*

*Interview  
Simulation*

**SUCCESS**

# TRAINING

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# CONTACT

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*Beatrice Barbu*



*beatrice@provalore.ro*



*+40 738 624 422*

