



REACH . ACKNOWLEDGE . INFORM . STIR UP . EDUCATE

Helping Ukrainian refugees beyond the emergency rescue

How to unlock refugees economic contribution in Poland through orientation and career support, capacity building & empowerment.

JULIA IS A MUSIC TEACHER TRAINED TO WORK IN KINDERGARDENS.

SHE IS LOOKING FOR A JOB AS A MUSIC TEACHER.

EDUCATION : Music teacher that enables her to work in Kindergarten as per Ukrainian law

LANGUAGES: russian, ukrainian, taking polish lessons

JOB IN UKRAINE: Music teacher in Kindergarten

JOB IN POLAND: no

OTHER SKILLS: N/A

MARIA BILOSTOTSKA IS A JOURNALIST AND IS FLUENT IN ENGLISH AND SPEAKS SEVERAL LANGUAGES.

SHE IS LOOKING FOR A JOB IN POLAND ASAP AS A JOURNALIST OR IN ANY OFFICE DUTY, IN HR...etc. SHE CAN ALSO WORK WITH KIDS AS A TUTOR OR ANIMATOR.

EDUCATION : Currently completing her Journalist Diploma

LANGUAGES: Ukrainian, English C1, French B1, Spanish A1. Looking for Polish lessons

JOB IN UKRAINE: currently works online as a passenger service agent for a travel agency based in Kiev.

JOB IN POLAND: no

OTHER SKILLS: travel agency handling

OPEN TO: willingness to work in Journalism, HR, Office Management, tutoring

OTHER COMMENT: willing to take additional trainings,

OLENA BILOSTOTSKA IS A LOGISTICIAN BUT SHE HAS ALSO WORKED IN FINANCE, MARKETING AND AS A NURSE AND SOCIAL WORKER.

SHE IS LOOKING FOR A JOB IN ANY OF THESE POSITIONS AND SHE IS READY TO FOLLOW ANY REQUIRED TRAINING.

EDUCATION : Finance manager masters degree

LANGUAGES: Ukrainian, intermediate english

JOB IN UKRAINE: logistician in a logistic department

JOB IN POLAND: yes, but she is not earning enough to provide for the 4 people in the house.

OTHER SKILLS: Nurse, social worker, finance manager

OPEN TO: willingness to work in marketing, logisitcs, FMCG sector, long term job only paid work. Ready to take additional trainings if needed

JULIA DUKHNOVSKAYA GRADUATE IN LAW AND HAS WORKED IN LEGAL & FINANCE DEPARTMENTS.

SHE IS LOOKING FOR ANY TYPE OF JOB STARTING IN SEPTEMBER AND WILLING TO LEARN ENGLISH AND/OR POLISH.

EDUCATION : High education, Law

LANGUAGES: russian, ukrainian, learning english and polish

JOB IN UKRAINE: Legal/finance dpt of a Medical Equipment firm, in charge of contracts

JOB IN POLAND: 15-20% remotely + did some cleaning job.

OTHER SKILLS: Manicure, but no diploma.

OPEN TO: any type of job. Wants to learn Polish and English.

OLGA KAVUN IS A PHARMACIST TRAINED IN ISO CERTIFICATION WITH EXPERIENCE IN QUALITY SYSTEM MANAGEMENT AT MEDICAL DEVICE COMPANY.

SHE IS LOOKING FOR A JOB IN HER AREA OR ANY TYPE OF JOB. SHE IS OPEN TO VOCATIONAL TRAINING.

EDUCATION : High education, Pharmacist, ISO certifications

LANGUAGES: ukrainian and russian

JOB IN UKRAINE: ISO certifications for medical device

JOB IN POLAND: Works 15-20% remotely + Upgrades her certification training at Ukrainian university online.

OPEN TO: any job in her field or outside. Ready to do vocational training at cosinus.pl

ANNA GUSTALO IS A CHOREOGRAPHER, BALLET TEACHER AND DANCE SCHOOL MANAGER. SHE IS LOOKING FOR A JOB TO CONTRIBUTE. SHE IS ALSO WILLING TO SELL HER CRAFTS ONLINE, AT FAIRS, EVENTS etc.

EDUCATION : High education in ballet and choreography

LANGUAGES: ukrainian and russian, English, studies polish

JOB IN UKRAINE: Owner and manager of ballet school + choreograph

JOB IN POLAND: volunteer assistant trainer at her daughter's gymnastic class

OTHER SKILLS: crochet knitting, ballet teaching, school management

OPEN TO: ballet teacher, or any type of job + selling her crafts

NATALIA IS A CIVIL ENGINEER SPECIALISED IN CONSTRUCTION BUDGETING. SHE IS EMPLOYED UNTIL END OF JUNE AND LOOKING FOR ANOTHER JOB CLOSER TO HER SKILLS LEVEL AND WITH LESS TRANSPORT TIME.

EDUCATION : High education in Civil Engineering

LANGUAGES: Ukrainian, English (A2), German (A2), basic Polish

JOB IN UKRAINE: Budgeting/construction costs analysis for a local building firm.

JOB IN POLAND: Budgeting for a Polish company. 1,5h transport. Too much computer work.

OTHER SKILLS:

OPEN TO: full time job closer to her skills level, with better salary and less transport.

SVETLANA OSTROUSHEHENKO GRADUATED IN ECONOMICS AND COMPUTER SCIENCE. SHE ALSO HAS EXPERIENCE IN SALES AND AS A FLORIST.

EDUCATION : High education, economics and computer

LANGUAGES: russian, ukrainian, basic english, basic polish

JOB IN UKRAINE: florist and sales

JOB IN POLAND: informal punctual jobs.

OTHER SKILLS: N/A

OPEN TO: willing to take any job where she can be useful

SVETLANA IS A NURSE AND HAS WORKED AS AN ASSISTANT IN BIOLOGY AND IN SALES

EDUCATION : Nurse

LANGUAGES: russian, ukrainian, taking polish lessons

JOB IN UKRAINE: assistant in a biology department

JOB IN POLAND: works in a polish family

VICTORIA TRUSH IS FLUENT IN ENGLISH. SHE GRADUATED IN ECONOMICS AND GEODESY AND HAS WORKED IN HR FOR A MINING GROUP.

SHE IS LOOKING FOR A FULL TIME JOB AT HER SKILLS LEVEL IN A FIRM OR NGO, OR ANY OTHER TYPE OF JOB.

EDUCATION : High education, Economics and Geodesy

LANGUAGES: ukrainian native, english B2 and polish C1

JOB IN UKRAINE: HR manager in Onur Group (gold mining)

JOB IN POLAND: Half-time at Mobilis, HR assistant. Contract ends 30th June.

OTHER SKILLS: HR.

OPEN TO: better paid full time job fitting her competencies, any activity sector. NGOs. If not any, open to other types of job.

IRYNA MALA IS A FREELANCE PHOTOGRAPHER. SHE GRADUATED IN ACCOUNTING AND FINANCE.

SHE IS LOOKING FOR FREELANCE MISSIONS AT FAMILY OR CORPORATE EVENTS DURING HOLIDAYS. SHE IS ALSO READY TO WORK FULL TIME IN ACCOUNTING/FINANCE FROM AUGUST ONWARDS.

EDUCATION : High education in Accounting. Reconverted as a photographer.

LANGUAGES: Ukrainian, A2 English, basic Polish

JOB IN UKRAINE: Freelance photographer. Previously, accounting in a company.

JOB IN POLAND: 5 months contract with the Polish succursal of her previous employer until end of August. No guarantee that it will be renewed.

OTHER SKILLS: Photographer

OPEN TO: freelance missions as a photographer for events, graduations, family photos, school pictures etc... Finance/accounting full time job if kids at school.

Diana has a high school degree. She wants to work. She understands that her age (she is passed retirement age) and language barrier are major hurdles for her job search

EDUCATION : High school degree

LANGUAGES: Ukrainian, Russian, understands English, learning polish via youtube and the owner of her apartment is funding online polish courses

Who are we?



**Caroline
Izmirlian - Eid**



Pharmacist and holder of a masters in BA, Caroline has more than 20 years of corporate experience in the pharmaceutical sector. She has built expertise in business development, project management, elaboration and implementation of corporate strategies. Caroline was raised in Lebanon during war years, participated in community work and supported local NGOs in their actions. Arrived in Poland in July 2021, she is determined in making a long term impact in the host country. She believes that what keeps individuals going specially in hard times is to have a purpose regardless of their age, gender and background. This can be achieved by accompanying individuals in defining their needs, prospect potential partners and set up a sustainable ecosystem of collaboration matching opportunities.

**Amélie
Gaucherand**



In the last 15 years, Amelie has occupied a range of positions in marketing, entrepreneurship and social business consulting in 6 different countries, with a constant focus on giving back to her hosting countries and creating impact. Arrived in Poland in January 2022, she has deep dived into the Ukrainian refugee crisis participating in the transfer of several families to France and developing a network of people mobilized to help Ukrainians settle in Poland. Convinced that empowerment, training and financial independence are the key to unlock refugees economic contribution to their host country, she is determined to develop an inclusive ecosystem of corporates, NGOs, volunteers and refugees motivated to set up sustainable projects with impact beyond the emergency rescue.

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