

HR Committee

IFCCI NEW DELHI
Thursday, 26.09.2019

IFCCI HR Committee Meeting FY 19-20



The Indo-French Chamber of Commerce & Industry successfully conducted its second HR Committee Meeting on Thursday, 26th September 2019 at MakeMyTrip & Schneider Electric's office in Gurugram.

Ms. Rachna Mukherjee, Chairman, IFCCI HR Committee & CHRO, Schneider Electric introduced the committee followed by a session led by Mr. Yuvaraj Srivastava Group CHRO, MakeMyTrip who presented the 'Journey after Transformation post the merger between MakeMyTrip & Goibibo'.

Key highlights of the session were: change management following the merger of Makemytrip and Goibibo by implementing employee processes, leave policies, organizational structure and level harmonization. This was followed by a networking lunch.

The second session of the meeting was conducted at Schneider Electric India office at Gurugram.

Mr. Ramesh Jha, VP- Dy Integration Leader, Schneider Electric and Ms. Niharika Mohan, VP HR Strategic Customer & Segments, Schneider Electric gave a presentation on Project Udaan 'Organization redesign initiative focusing on augmenting One Schneider Sales approach, operational efficiency and commercial effectiveness'.

The meeting identified and discussed on the change management process, challenges, sales force effectiveness, structured communication and their benefits.

About Indo-French Chamber of Commerce & Industry (IFCCI)

Established in 1977, the Indo-French Chamber of Commerce belongs to a worldwide network of 120 French Chambers (CCIFI) in 90 countries with over 33,000 companies. One of the most active bilateral chambers in India, the Indo-French Chamber is a private association that promotes mutually beneficial trade relations between India & France and caters for its members' needs and interests. The Chamber has four offices in Mumbai, New Delhi, Chennai, Bangalore and two representations in Chandigarh and Pune. For more information, please visit <https://www.ifcci.org.in/>

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