

SUPPORTED BY



# Generation Ready

3RD EDITION

# DRAFT PROGRAMME

2 JULY 2024

**NEW FOR 2024**

Generation Ready will feature as part of the Mozambique Energy and Industry Summit



Mozambique Energy & Industry Summit

IN PARTNERSHIP WITH



## Now in its third year, the highly regarded Generation Ready 2024 will take place on 2nd July 2024, forming the opening day of this years' MEIS event

The exciting event that convenes brilliant young Mozambicans with business leaders, government and educators to share ideas and network about how to prepare the youth of Mozambique for the future of work.

Generation Ready 2024 highlights sustainable social impacts being delivered in Mozambique. These are real stories of how we are working together to support youth employability, promote local/local training and recruitment, support communities and unlock a 'universe of opportunities' for young women and men across the country.

We'll be joined by young Mozambicans, Technical Commissioners, government representatives, CEOs and business leaders who will share the stage to highlight lasting social impacts through employability programmes, Coaching Excellence and digital access to the Mozambique Employability Platform.

More at: <https://mozambique-ei.com/generation-ready>

### WITH THANKS TO OUR SPONSORS AND PARTNERS 2023



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## Sponsorship Opportunities

Sponsoring Generation Ready, enables you to position and showcase your brand as a leading company focusing on localisation, youth empowerment, future generations and how your company invests in systematic approaches to improving employability in Mozambique.

### CHAMPION SPONSORSHIP

- ✓ Top-level profiling
- ✓ Keynote address - one of the plenary sessions
- ✓ Choice of branded event essentials, with your logo included given to all attendees (STA):  
*Bottles | Lanyards | Pens/notepads | Bags | Alternative choice of branded item*
- ✓ Opportunity to collaborate with the organiser to enhance event's content, shape ideas and attendees
- ✓ Opportunity to join a panel session - showcase your expertise in a particular field or highlight a successful project/partnership/collaboration
- ✓ Session sponsor – choice to sponsor one of the sessions (subject to availability)
- ✓ Two passes to exclusive C-Level dinner
- ✓ Five event passes
- ✓ Ten passes for young people to participate
- ✓ Advertising opportunities via app profile
- ✓ Tabletop exhibition space in premium location to showcase your brand
- ✓ Company logo on all collateral and signage
- ✓ Copies and logo in the post-event report

\$20,000 USD + TAXES

### PREMIUM SPONSORSHIP

- ✓ Choice of branded event essentials, with your logo included given to all attendees (STA):  
*Bottles | Lanyards | Pens/notepads | Bags | Alternative choice of branded item*
- ✓ Session sponsor – choice to sponsor one of the sessions (subject to availability)
- ✓ Opportunity to join a panel session as a Speaker or Facilitator (subject to availability)
- ✓ One pass for your team to exclusive C-Level dinner
- ✓ Three event passes
- ✓ Six passes for young people to participate
- ✓ Advertising opportunities via app profile
- ✓ Tabletop exhibition space in premium location to showcase your brand
- ✓ Company logo on all collateral and signage
- ✓ Copies and logo in the post-event report

\$12,000 USD + TAXES

### SESSION SPONSORSHIP

- ✓ Sponsor one session (STA)
- ✓ Join a panel session as a speaker or facilitator (STA)
- ✓ One pass to C-Level dinner
- ✓ Two event passes
- ✓ Four young people passes
- ✓ Advertising opportunities via app profile
- ✓ Tabletop exhibition space to showcase your brand
- ✓ Logo on all collateral
- ✓ Copies / logo in post-event report

\$9,000 USD  
+ TAXES

### SPONSORSHIP

- ✓ One pass to C-Level dinner
- ✓ Two event passes
- ✓ Two passes for young people to participate
- ✓ Tabletop exhibition space to showcase your brand
- ✓ Advertising opportunities via app profile
- ✓ Logo on all collateral
- ✓ Copies / logo in post-event report

\$6,000 USD  
+ TAXES

### YOUTH SPONSORSHIP

- ✓ Two event passes
- ✓ Three passes for young people to participate
- ✓ Logo on all collateral
- ✓ Copies / logo in post-event report

\$2,500 USD  
+ TAXES

## Agenda

| TIME          | TUESDAY 2 JULY 2024   |
|---------------|---|
| 08:15 – 09:00 | Registration  |
| 09:00 – 09:20 | <p><b>Welcome to Generation Ready 2024</b><br/>Welcome and introducing Generation Ready</p> <ul style="list-style-type: none"> <li>- H.E. Valige Tauabo, <i>Governor, Government of Cabo Delgado (Governor of Cabo Delgado), Republic of Mozambique</i></li> <li>- Dr. Elthon Chemane, <i>Chairman, ACLM</i></li> <li>- Gilberto Botas, Chairman, <b>ANEP</b> and Chairman, <b>Field Ready Mozambique</b></li> </ul>  |
| 09:20 – 10:00 | <p><b>Preparing youth for employment and entrepreneurship</b></p> <ul style="list-style-type: none"> <li>- The role of the Mozambique Employability Platform</li> <li>- Initiatives for fostering youth employment and entrepreneurship prospects</li> <li>- Collaboration for the development of skilled individuals, laying the foundation for sustainable economic growth in Mozambique</li> </ul> <p><b>Invited Speakers:</b></p> <ul style="list-style-type: none"> <li>- H.E. Oswaldo Petersburgo, <b>Secretary of State for Youth and Employment (SEJE)</b></li> <li>- H.E. Mety Oreste Gondola, <b>Secretary of State for Technical and Professional Education (SEETP)</b></li> <li>- H.E. Carlos Zacarias, Minister, <b>Ministry of Energy and Mineral Resources (MIREME)</b></li> </ul> <p><b>Facilitator:</b> Gilberto Botas, Chairman, <b>ANEP</b> and Chairman, <b>Field Ready Mozambique</b></p>  |
| 10:00 – 11:00 | <p><b>The role of industrial development of Mozambique for young people</b></p> <ul style="list-style-type: none"> <li>- The significance of major infrastructure projects in generating job opportunities and enhancing livelihoods</li> <li>- Establishing a “Universe of Opportunities” for young people</li> <li>- How to support local communities - direct and indirect job opportunities</li> <li>- How training, employment, income, and opportunities support peace and stability</li> <li>- Employment pathways for young Mozambicans</li> </ul> <p><b>Speakers:</b><br/>A panel of CEOs and young Mozambicans will have a discussion with the leading companies operating in Mozambique:</p> <p><b>Facilitator:</b> Phil Andrews, Chairman, Field Ready</p> <ul style="list-style-type: none"> <li>- Arne Gibbs, Chairman &amp; General Manager, <b>Exxonmobil</b></li> <li>- Tomas Matola, CEO, <b>Hidroeléctrica de Cahora Bassa (HCB)</b></li> <li>- Agostinho Langa Júnior, CEO, <b>CFM</b></li> <li>- Maxime Rabilloud, Country Manager (Mozambique), <b>TotalEnergies</b></li> <li>- Agnaldo Laice, General Manager, <b>Syrah Resources</b></li> </ul> |

|               |  |
|---------------|--|
| 11:00 – 11:30 | Group Photo and Morning Networking Break   |
| 11:30 – 12:30 | <p><b>Building a world class workforce</b></p> <ul style="list-style-type: none"> <li>- How to create an enabling environment for young people to join your business</li> <li>- Identifying and training graduates to thrive in employment</li> <li>- Building up the leadership capabilities of your existing employees</li> <li>- Coaching and mentoring initiatives within businesses</li> </ul> <p><b>Speakers:</b></p> <ul style="list-style-type: none"> <li>- Prahalad Kumar Singh, General Manager, <b>Montepuez Ruby Mining</b></li> <li>- Duncan Wyness, General Manager - Mozambique, <b>Coca-Cola Beverages Africa (CCBA)</b></li> <li>- Simon Karikari, CEO, <b>Vodacom Mozambique</b></li> <li>- Jan de Vries, Executive Managing Director, <b>Cornelder de Moçambique</b></li> <li>- Galo Rivera, Country Managing Director, <b>Cervejas de Moçambique</b></li> </ul>   |
| 12:30 – 13:30 | <p><b>Permit-to-Learn</b></p> <p>The permit to learn - removing barriers for enabling young entry-level people on-site to access learning opportunities and internships</p> <p><b>Speakers:</b></p> <p>A panel of young Mozambicans will have a discussion with:</p> <ul style="list-style-type: none"> <li>- Francisco Augusto, Senior Manager Production Operations, <b>Sasol</b></li> <li>- Colin Mair, Operations Readiness Manager, <b>ExxonMobil</b></li> <li>- Visham Bhimsan, Regional Director - <b>Industry Services, Intertek</b></li> <li>- Patrick Harrison, CEO, <b>Remote Site Solutions Group</b></li> </ul> <p><b>Facilitator:</b></p>  |
| 13:30 – 14:30 | Networking Lunch   |
| 14:30 – 15:30 | <p><b>Creating a direct strategy to employ more women across the workforce</b></p> <ul style="list-style-type: none"> <li>- Enhancing gender diversity – taking a direct approach</li> <li>- Crafting strategies to establish an inclusive work environment where both men and women participate equally</li> <li>- Exploring how collaboration with education institutions and industry can prepare youth for workforce demands</li> </ul> <p><b>Speakers:</b></p> <p>A panel of young Mozambicans will have a discussion with:</p> <ul style="list-style-type: none"> <li>- Iolanda Maria Cintura Seuane, Executive Board Member for Human Resources, <b>Electricidade de Moçambique (EDM)</b></li> <li>- Marica Calebrese, Managing Director &amp; General Manager, <b>Eni Rovuma Basin</b></li> <li>- Osório Lucas, CEO, <b>Maputo Port Development Company (MPDC)</b></li> <li>- Sazia de Sousa, CEO, <b>Technoplus</b></li> <li>- Ozi Honwana, General Manager, <b>Grindrod Logistics Mozambique</b></li> </ul> <p><b>Facilitator:</b></p> |

|               |   |
|---------------|---|
| 15:30 – 16:00 | Afternoon Coffee Break  |
| 16:00 – 17:00 | <p><b>Investing in Local-Local - Local employment and skills development approaches</b></p> <ul style="list-style-type: none"> <li>- The role of supply chain for supporting wider employment opportunities</li> <li>- Implementing strategies to cultivate a proficient and skilled local workforce</li> <li>- Facilitating access to skills in rural areas, to foster learning and employment prospects</li> <li>- Promoting the development of entrepreneurs, small and medium-sized enterprises (SMEs), and a local supply chain capable of creating employment opportunities and fulfilling service contracts</li> </ul> <p><b>Speakers:</b><br/>A panel of young Mozambicans will have a discussion with:</p> <ul style="list-style-type: none"> <li>- Ovidio Rodolfo, Country Director and Vice President, <b>Sasol</b></li> <li>- Higinio Jamisse, General Manager, <b>Kenmare Resources</b></li> <li>- Marco Morgado, COO, <b>Gigawatt Moçambique</b></li> <li>- Mario Lagunes, Country Manager, <b>TechnipFMC Mozambique</b></li> <li>- Samuel Samo Gudo, Managing Director, <b>Mozaal</b></li> </ul> <p><b>Facilitator:</b> Gaspar Buque, Country Director, <b>Field Ready</b></p> |
| 17:00         | <p><b>Closing address and summary – Generation Ready</b></p> <p><b>Facilitator:</b> Gaspar Buque, Country Director, <b>Field Ready</b></p>  |