

## QSE Engineer cum Safety Officer (District Cooling and Wastewater Treatment)

Permanent position opportunity  
in the Kingdom of Bahrain @ Veolia Energy Gulf

### Context

Veolia group is the global leader in optimized resource management. With 169 000 employees worldwide, the Group designs and provides water, waste and energy management solutions that contribute to the sustainable development of communities and industries. Veolia group recorded consolidated revenues of € 25 billion in 2017.

Veolia Middle East has been providing the municipal, industrial and commercial markets with energy, water and waste management services ranging from seawater desalination, water distribution, sewerage maintenance, wastewater treatment, sanitary engineering, waste logistics, facilities management, building energy efficiency services and district cooling through multiple business units under a variety of contractual schemes (DBO, BOOT, PPP, IWP, O&M) combining approximately 3,000 employees.

In Bahrain and Abu Dhabi (U.A.E.), thanks to its team of approximately 50 members, Veolia Energy Gulf provides real estate developers and industries with district cooling and wastewater treatment in a spirit of service excellence.



### Job Summary

The **QSE Engineer cum Safety Officer** takes responsibility for:

1. leading and coordinating all aspects of developing, implementing and maintaining Veolia Energy Gulf's Integrated Management System (IMS) in Bahrain and the UAE to ensure its compliance with the ISO 9001, OHSAS 18001, ISO 14001 and ISO 50001 standards,
2. identifying, evaluating, preventing and handling QHSE-related risks, and
3. monitoring activities in the workplace so that no violation of safety regulations and/or good practices occurs.

### Your Profile

#### Qualification and Experience

- Master's degree in engineering with a specialisation in QHSE
- Min. 5-year experience in industrial utilities and/or continuous processes

#### Knowledge and Skills

- Fluent in English
- Knowledgeable about Google Suite and Microsoft Office
- Highly interested in industrial processes, industrial operation and maintenance or ISO management systems

## Tasks and Responsibilities

### *Right at the Centre of the Organisation*

#### INTEGRATED MANAGEMENT SYSTEM

- Manage the IMS documentation
- Ensure compliance with the ISO standards
- Organize the Internal Audits
- Organize the annual Management Review
- Update the environmental impacts and risks registers
- Ensure the continual improvement of the IMS

#### HIGHER MANAGEMENT

- Advise the Management on QSE matters
- Company representative in the regional HSE Expert Group
- Prepare and report the QSE data and KPIs

#### AUTHORITIES

- Main point of contact for the Authorities
- Regulatory Watch and ensure compliance with the Regulations
- Organize the statutory inspections and testing
- Provide QSE data and reports to the different Ministries
- Ensure the proper licensing of the company and its employees

#### CUSTOMERS

- Company representative regarding QSE matters
- Ensure compliance with the different contracts and agreements
- Ensure employees comply with the Customers' Management Systems while working in their premises
- Provide QSE data and reports as required
- Prepare the annual Customer Satisfaction Survey and analyse its results

#### OPERATIONAL TEAM

- Monitor incidents and assist with the investigations
- Ensure employees know and comply with the company policies
- Ensure operational activities are properly documented and records are kept accordingly
- Animate QSE activities
- Organize the annual Safety Week
- Organize QSE trainings and drills
- Conduct audits and workplace inspections

#### CONTRACTORS

- Review method statements and risk assessments
- Ensure compliance with the Permit-to-Work system
- Ensure Contractors are properly inducted, qualified and licensed
- Inspect works in progress

#### CERTIFICATION BODIES

- Reference instruments calibration
- Attend ISO verification and certification audits

## Other Requirements

The candidate must hold a valid driving licence for light motor vehicles.