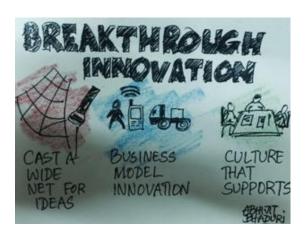
#### **ARDIAN HASA**

### **OPERATIONAL DIVISION MANAGER**

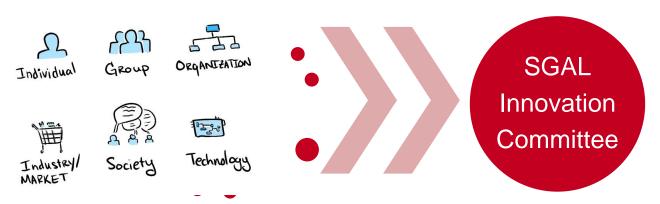
# INNOVATION in SOCIETE GENERALE ALBANIA





### **INNOVATION Model**

# Open Innovation Model



- ☼ Open Innovation involves firms integrating external knowledge and expertise into their innovative process.
- It seeks to utilize internal and external ideas in an optimal manner, to be more effective at managing cost and risk and to accelerate technology development.

Traditionally, new business development processes and the marketing of new products takes place within the firm boundaries

### **INNOVATION Tools**



### **INNOVATION HR Needs**

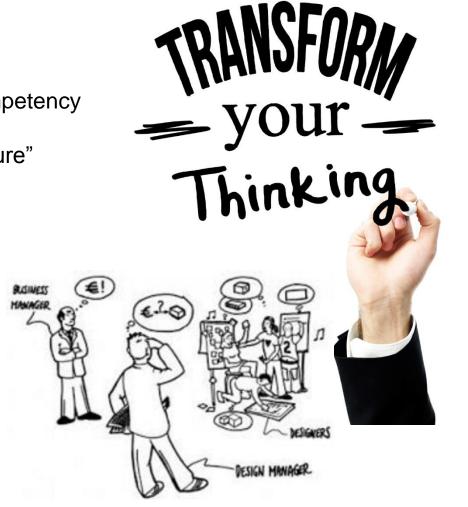
# **Educate our employees**

- ✓ Train the manager and staff on Innovation
- ✓ Train people to develop the competency of applied learning
- ✓ Encourage prototyping and "failure"
- ✓ Share best practices

# **Exploiting all Resources**

- ✓ Universities
- ✓ Innovation Centers
- ✓ Startup Organizers, etc.

Sponsorships can be applied also



SE BASHKU FORCOJME SHPIRTIN E SKUADRES

