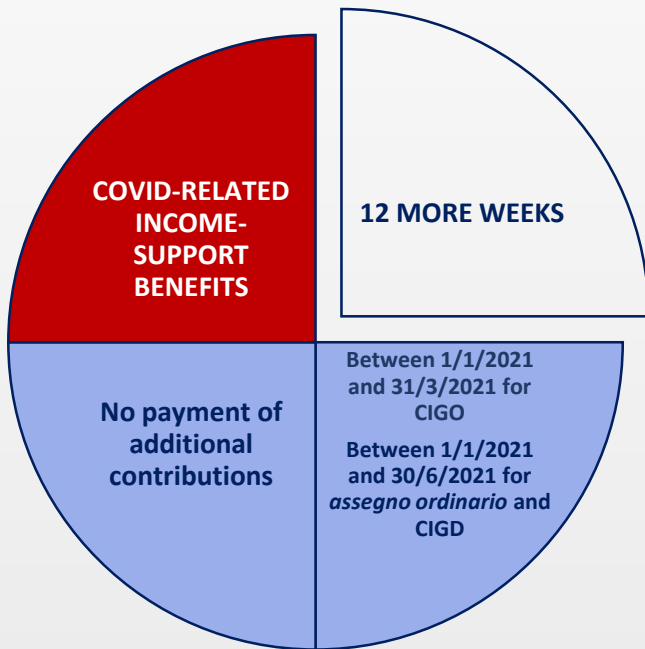


# Italian 2021 Finance Act: main labor law changes (Law no. 178 of 30 December 2020)



Application to INPS (Italian social security authority) by the end of the month subsequent to that in which business activities have been suspended or reduced

For direct payment by INPS: send the necessary information by the end of the month subsequent to the one in respect of which the income support benefits have been applied for

Those companies which applied for the exemption from social security contributions pursuant to *Decreto Ristori* may waive the exemption and request income-support benefits

## CIGS FOR TERMINATION OF BUSINESS ACTIVITIES

(«Decreto Genova»)

Extended to FYs 2021-2022

For a maximum of 12 months

Prior agreement with the Labour Ministry

## EXEMPTION FROM SOCIAL SECURITY CONTRIBUTIONS

For companies which have **not** applied for income-support benefits

Within the limit of the number of hours in May and June 2020 covered by income-support benefits

For a maximum of 8 weeks until 31/3/2021

STOP

**NO DISMISSAL FOR ECONOMIC REASONS UNTIL 31/3/2021**, except in the following cases:



Change of contractor and expected re-hiring



Bankruptcy



Liquidation



Trade Union Agreement

## ADDITIONAL MEASURES IN SUPPORT OF WORKERS AND BUSINESSES

Extensions and renewals of fixed-term employment contracts without justification until 31/3/2021



Absence from work of «fragile» workers until 28/2/2021 is treated as hospitalisation



Extension of paternity leave: 10 days for 2021

**For additional information, please contact:**

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