



Opportunity: Upskill Canada Industry Review Panel Member

Palette Skills is creating an industry review panel that requires members with industry and hiring expertise from key growth sectors in our economy to review funding applications.

These applications are submitted by potential delivery partners for [Upskill Canada](#) which is a part of the [Upskilling for Industry Initiative](#) for the Government of Canada. You can also learn more about this project via our latest [white paper](#).

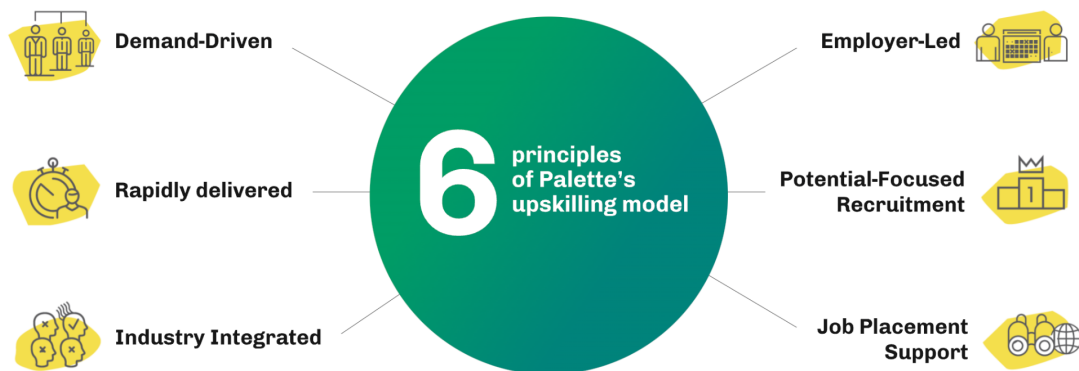
Upskill Canada is looking for industry review panels members from these key target sectors:

- Digital technology
- Cyber security
- Agricultural technology/automation
- Advanced manufacturing
- Clean technology
- Biomanufacturing

Who We are:

[Palette Skills](#) is a national nonprofit whose purpose is to help Canada’s most innovative companies access untapped talent by creating a rapid upskilling system that connects new talent pipelines to high-demand roles.

Palette Skills is launching Upskill Canada to help our country make the most of this competitive advantage, while building a more inclusive economy in the process. Upskill Canada will connect an ecosystem of employers and delivery partners across the country to collaborate in new ways, building upskilling programs that help transition mid-career workers into new careers in high-demand roles. It will center employers in the program design process and will result in new talent pipelines that help address the need for workers across key high-growth sectors, providing a competitive advantage for Canadian industry.





Ideal Candidate Details:

The knowledge of industry experts will be vital to the success of Upskill Canada's programs, which will affect over 15,000 Canadian job-seekers and employers across Canada.

Ideal candidates for the Industry Review Panel will fall into one of two categories:

Hiring experts:

Individuals who will look at applications through a hiring manager's lens, or works directly with employers in these sectors on talent related issues. e.g. would I hire someone from this program? Do I think it will give individuals the skills that businesses need? How likely is it that these new hires will be ready to go and not need further on-the-job training?

Experience as a recruiter or hiring manager from within the given sector(s) would be typical of a hiring expert.

Industry Experts:

Individuals who have extensive experience in the given sector(s) would be the ideal candidate. An expert could be an individual with 10+ years of experience, and have worked in any of the following areas of expertise: technical, program development, startups, expansion, operations, skills training, etc.

Upskill Canada's focus will be to equally represent industry experts, and sectors across the country.

Details of the work:

- Reviewers will be onboarded as an industry reviewer with training on the evaluation process, review platform, and rubric.
- Reviewers will be asked to score each proposal using a pre-established criteria and rubric.
- Remote position, reviewers should have access to stable internet and their own computer.
- Reviewers will be required to complete the reviews within the allocated timeline.
- Reviewers must be comfortable working with online portals, or software.
- Able to review up to 20 applications annually. Approx. 3 hours/application review.

Additional Requirements:

- Each reviewer will be asked to declare any conflicts of interest and will be required to sign a non-disclosure agreement that will protect the intellectual property and privacy of Palette Skills and the training partners they evaluate.

Compensation: An honorarium of \$250 will be offered per completed application.

How to apply:

When submitting your application, please answer the following questions along with a copy of your resume:

1. Do you have any previous experience doing similar work?
2. Please identify your sector(s) of expertise from this list: Digital Technology, Agri-Tech/Automation, Cybersecurity, Advanced Manufacturing, Clean Tech, Bio-Manufacturing. Please list all that apply.
3. (Optional) Any additional information that can help us make our decision.

Candidates can send their resumes and responses to Jennifer Sim, Upskill Canada Program Review Manager, at jennifer@paletteskills.org.

Thank you for considering this opportunity, and we look forward to receiving your application.

