

We help you find talent!

UNIQUE OFFER

Various talented profiles

- A database of more than 1000 CVs
- French and Japanese professionals in various areas:
Sales and Marketing, Engineers, Assistants, IT, Finance...
- "Flash CV": Monthly publication of latest registered CVs
for CCIFJ members only

Professional service

- Prescreening interviews with all candidates before referral
- Advice on your recruitment needs and the local market
- Services fee upon success based only
- Follow-up on candidates after starting date

GOALS & OBJECTIVES

01

Job offer analysis & online publication

04

Arrangement of interviews between
company and candidates

02

Sourcing of candidates

05

Company's decision on recruitment

03

Screening & identification of profiles

06

Candidate and company follow-up

COMPETITIVE FEES

- Receive candidates' applications
- Screen candidates from CCIFJ database
- Arrange interviews between company
and candidates selected by CCIFJ

File closing fees: SUCCESS FEES

Job advertisement and database search: FREE

Annual package*	CCIFJ members	Non members
< 6,000,000 yen	13% of annual package	20% of annual package
≥ 6,000,000 yen	16% of annual package	

*Yearly income of the hired candidate (including gross annual salary,
bonus and housing allowances).

Fees excluding VAT. Please refer to our General Conditions for details.